

# Church Conference

## **Groton & Conde United Methodist Churches**



# 2018

*November 30, 2017  
at North Highland UMC, Aberdeen, SD*

**Northeast District**  
Thomas Carlson, Pastor  
pastorthomas@nvc.net  
Rev. Randy Cross, DS  
randy.cross@dakotasumc.org  
Bishop Bruce R Ough  
bishop@dkmnareaumc.org

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# Charge Conference Minutes

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UNITED METHODIST PARISH CHARGE CONFERENCE  
GROTON/CONDE CHURCHES  
NOVEMBER 19, 2016

The Annual Charge Conference took place at the Groton United Methodist Church. Persons in attendance were: Groton: Pastor Thomas Carlson, Dale Kramer, Meri Erickson, Kristi Peterson, Alan Townsend and Jolene Townsend. Conde: Pat Siefken, Cindy Smith, Norman Smith, Donna Hearnen and Jane Worlie.

The Rev. Randy Cross, Eastern Sunrise District Superintendent, led the meeting beginning with prayer. Rev. Randy Cross then asked each parish to share in any/all of the new activities and current projects/ideas that they were most proud of this past year. An open discussion was held by all 10 members present. Conde continues to hold their community Vacation Bible School which is very successful. They are very active in many mission projects as well. Groton was proud to share 2 new ministries with the group, the Kid Zone Program and the M.O.M.S. program. A 10 year women's Bible Study on Tuesday mornings and a strong youth program of VBS, Sunday school, Camping, UMYF and confirmation are underway. Rev. Cross emphasized that we must build our ministries around the people we have in our congregation in order to be successful.

An interesting conversation was conducted by Rev. Cross focusing on the theme "What do you not want to happen in 2017 in your church?" We all agreed that losing members of our church would be the #1 concern. Rev. Cross explained the 4 reasons why people will leave your church. #1. If people come to church and are ignored by the members. People are looking for a friendly church to call home. #2. If people feel attacked by others or witness conflict within the church. People want to experience a peaceful church. #3. If people are continually being asked to help/work. People go to church to get re-charged from their day to day work responsibilities. #4. Money, if a church continually asks for more money (beyond their regular giving) and are behind on their bills. People want to attend a church that has good stewardship and can support themselves as well as support missions. Everyone thoroughly enjoyed this conversation.

A discussion was held on the pastoral goals for both parish's (page 4 of the 2016 charge conference book) where discussed by the group as well as the importance of stewardship. We all must remember that everything we have is a blessing from God.

Rev. Cross then asked for a vote to approve the following: the Groton Church budget, the Conde Church budget, the Parish budget, and the Pastor's salary. All voted Yes. All other appointments as indicated in the booklet were approved. Re-certification of lay speakers, Loren and Pat Siefken as well as a new certified lay speaker, Dale Kramer were approved by all. Rev. Cross concluded the meeting with sharing the importance of daily prayer for our church, our pastor, and our church family.

Pastor Thomas shared a closing prayer and the meeting was adjourned.

Jolene Townsend, Groton UMC Administrative Council Sub

## Pastoral Report

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Greeting friends of Groton and Conde Churches,

As I was reflecting on the overall year for both churches I had John 15: 9-12 come to mind. "As the Father has loved me, so I have loved you; abide in my love. If you keep my commandments, you will abide in my love, just as I have kept my Father's commandments and abide in his love. I have said these things to you so that my joy may be in you, and that your joy may be complete. "This is my commandment, that you love one another as I have loved you."

We have done a great job at reaching out to spread the love of Christ to one another and the world. As your pastor it has been awesome and encouraging watching individuals step out in faith as you have tried new things and have been using the unique gifts that God has blessed you with.

In the Conde Church, we have reached out and bless others with 30 school kits and 11 health kits. We did not stop there but we partnered with North Highland United Methodist Church with \$300.00 to help purchase items for the shoe box Christmas for Enemy Swim. We also wrapped nine empty shoe boxes for items to be placed in. Thank you for blessing other with God's love.

In the Groton Church we have begun reaching out in several ways. First we have taken our Kids Zone Wednesday after school program to the next level. Our theme this year is learn and serve. We have a guest speaker for our community come in and share how they serve in our community. We do a service project one a month with the children to give back to our community. Such as picking up apple at the nursing home that have fallen off the tree. There is a lesson once a month that is followed by an activity or craft project the following week.

Secondly, our Sunday School children have been blessed with nine teachers that are excited and passionate about spreading God's love to our children. Verse last year only have three teachers that were willing but a little reluctant to teach. We have also had Yvonne stepped up to lead a new Children's Choir that blesses us with their voices on Sunday mornings.

Thirdly, our confirmation class has been blessed with five adults that are honored to be able to partner with our confirmation students so we can all grow and learn together on our faith journey. We have been blessed with the students serving in church on Sunday morning. It has been a joy to watch them serving as greeters, ushers, acolytes and helping serve coffee during fellowship time. In addition, the students have been serving in our community.

Fourthly, our youth group has been blessed with two new leaders and has joined with the Lutheran church youth group. They have been meeting every other Wednesday evening with about 25-30 middle and high school youth.

Lastly, Britni and I have been gathering with about 10 adults and eight children in our home every other Sunday to share in a time of prayer and having fellowship and dinner and closing with study on how Jesus' parables relate to our modern life. We also take time to encourage each other and build relationships.

Thank you for being the hands and feet of Jesus as we reach out to our broken world to make more disciples for the transformation of the world!

Holding you in the light!



Pastor Thomas Carlson

# Parish 2017 Budget

Groton & Conde UMC

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Description		2018 Budget
<b>Beginning Balance</b>		82/18 Split
Conde Income		16,720.20
Groton Income		76,169.80
<b>Total Income</b>		<b>92,890.00</b>
<b>Expenses Pastor</b>		
ARP		8,200.00
Pension	*	506.01
Pension - Fund 3		11,271.00
HealthFlex		11,867.00
HealthFlex Pastor Premium	*	4,596.72
Medical Reimbursement	*	1,000.00
Salary	*	35,041.27
<b>Parsonage Expenses</b>		
City Utilities		4,500.00
Phone & Cable		3,000.00
Insurance (Parsonage & WorkComp)		2,250.00
<b>Office Expenses</b>		
Copier Service		1,800.00
Phone		1,250.00
Supplies		600.00
Secretary		3,200.00
CCLI License		208.00
Computer/Office Furniture		500.00
<b>Other Expenses</b>		
Conference Fees		1,700.00
Pulpit Supply		1,000.00
<b>Miscellaneous</b>		400.00
<b>Total Expenses</b>		<b>92,890.00</b>

\* Items are all part of Pastor Salary when added together.

## Parish Parsonage Maintenance

2017 Budget

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Groton UMC Monthly \$164.00 = 1,968.00

Conde UMC Monthly \$36.00 = 432.00

Yearly Total to Parish Parsonage Maintenance Fund \$2,400.00

# Pastor/Parish Relations Committee

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The primary responsibility of this Committee is to confer and counsel with the Pastor keeping the Pastor advised concerning conditions within the congregations as they affect relations between the Pastor and the People, to provide evaluation annually for the Pastor's use in an ongoing effective ministry, to consult on matters pertaining to pulpit supply, proposals for salary, reimbursable expenses, vacation, continuing education, and other practical matters affecting the work and family of the pastor; and to enlist, interview, evaluate, review, and recommend annually to the Charge Conference persons for candidacy for ministry. The Committee shall cooperate with the Pastor, the District Superintendent, and the Bishop in securing clergy leadership, and its relationship shall be advisory only.

- Chairperson.....Lon Gellhaus (18)
- Secretary.....*to be elected*
- Lay Member of Annual Conference.....Patty Knoll (19) - Dale Kramer (19)
- Parish Treasurer, Parsonage Maintenance Fund Treasurer.....Meri Erickson (20)
- Lay Leader Groton.....Dale Kramer (19)
- Lay Leader Conde.....Patty Knoll (19)

**2018**  
Lars Hanson (G)  
Al Townsend (G)  
Pat Siefken (C)

**2019**  
Lon Gellhaus (G)  
Erin Bahr (G)  
Brent Morehouse (G)

**2020**  
Myndi Kampa (G)  
Bruce Herman (C)  
Tyke Nyberg (G)

# **Membership Report**

## **To the Charge Conference**

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### **Conde UMC Membership Report**

**Membership as of November 19, 2016: 38 Members**

**Membership as of November 30, 2017: 36 Members**

#### **MEMBERS REMOVED BY DEATH**

Joyce Haskell 2/17

Diane K Taylor 3/8

#### **CONSTITUENT FUNERALS**

Anthony 'Tony' Bruckner 1/20

Margaret Padfield 8/31

#### **BAPTISMS**

Lucas Lee Hanlon 7/2

### **Groton UMC Report of Membership**

**Membership as of Nov 19, 2016: 211 Members**

**Membership as of Nov 30, 2017: 206 Members**

#### **MEMBERS RECEIVED**

##### **By Profession of Faith:**

Tanae Lipp 5/7/17

Brooklyn Gilbert 5/7/17

Sage Mortenson 5/7/17

Kale Pharis 5/7/17

Chloe Crosby 5/7/17

##### **By Transfer:**

Ben Peterson

Kristi Peterson

Jocelyn Peterson

Jaymie Mitchell

Corey Mitchell

Tanner Johnson

#### **MEMBERS REMOVED**

##### **By Death:**

Richard Ruden 11/17/16

Hazel McKittrick 12/5/16

Donald Bartz 7/21/17

Gerald Rix 9/27/17

#### **BAPTISMS**

Jed Daniel Morehouse 4/30

Kodi Jean Hinman 5/14

# Groton UMC Mission Statement

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Enriching Spiritual Lives through Christ



## Groton Lay Leader's Report

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I would like to start my annual report this year with an excerpt from the February 2017 Newsletter. I was asked to write a greeting to our congregations as the Groton Lay leader and as a regular pulpit fill for both the Groton and Conde churches.

***Looking forward I intend to take an active role in the life and ministry of our Church. I will also keep the Church and all of you in my prayers every day as we strive to keep God at the center of our Church. I strongly believe that if we focus our attention on our discipleship and serving our risen Lord Jesus Christ that our church will not only survive but will thrive. My hope for the future is that our church becomes known in our community for our hospitality, generosity and welcoming nature. As a means to this end on the occasions I have the opportunity to speak to you from the pulpit my messages will revolve around service to others and being the hands and feet of God.***

As 2017 progressed I was able to take several opportunities to speak from the pulpit to both congregations. I have been faithful and am still a firm believer that our mission in our churches is service. We must remain faithful servants and truly become the hands and feet of the Father.

There have been some good times and bad times in the past year in our church. I am however encouraged by what I see happening towards the end of this year. If you look around the church now you would never know that we had Sundays this summer with only a handful in attendance. God does indeed work in mysterious ways. Sometimes he has to bring us low to make us realize what we have and how much it means to us. As I write this report this year I am happy to say that we once again have a very vibrant youth orientated church. The investment that many people are making in our youth today will surely pay off huge dividends for our congregation and their service to the kingdom of God. We have many volunteers who have stepped up and taken a lead role in our youth programs this year. Justin and Amanda Morehouse are taking our middle and high school aged youth programs to levels that haven't been seen in a long time. Pastor Thomas started growing our youth program when he started, but like many things without the parishioners taking control of these programs and growing them they are not sustainable. We now see growth because of a foundation that was laid and volunteers stepping up.

For our youngest members of our body, we have definitely reached new heights this year. Under the leadership of our Sunday school superintendent Angela Dobbins, we have a very vibrant Sunday school program with more than enough teachers to fill all of our needs. And thanks to her and Pastor Thomas we have several new faces teaching Sunday school this year. Thomas is blessed with the gift of gab and perseverance. He has encouraged many people to explore their gifts and talents that he sees in them that they quite often never saw themselves. This tells me that our church will remain viable far into the future because of this dedication. Angela also started a Wednesday after school Kids Zone ministry in 2016. This year it is again providing entertainment, a snack and a lesson about the love of our savior Jesus Christ every week. She has found new volunteers to take on a lot of this work to allow her to focus on being sure everything runs smoothly.

As this year comes to a close I want to thank this congregation for allowing me to be engaged and to share in my calling to ministry with this church. I am truly awe stricken and feel extremely blessed to be a part of a church family with this degree of service to others. I feel we are getting closer every day to our ultimate purpose of living a life of service to God.

-Dale Kramer, Groton Lay Leader



## **Groton UMW Annual Report**

"Whatever you have learned or received or heard from me, or seen in me-put it into practice. And the God of peace will be with you." Philippians 4:9

Using the UMW Purpose as our guide and the vision of turning faith, hope, and love into action on behalf of women, children, and youth here in the Groton community, in the Dakotas Conference, and around the world has kept our UMW unit busy this past year. Our prayers, our time, and our talents have enabled our unit to accomplish the following:

- ) Continue to invite women to join/visit our UMW unit/meetings
- ) Received the "3 Flame" and "5 Star Giving" Awards from the Eastern Sunrise District
- ) Awarded the "UMW Jewel of a Women Pin" to Delores Knoll
- ) Awarded the "UMW Special Recognition Pins" to Angela Dobbins and Pastor Thomas Carlson
- ) Encourage members to take part in the Tues. morning or Thurs. pm Women's Bible Study
- ) Held our 3rd annual "No Bake – Bake Sale" in conjunction with UMW Sunday
- ) Hosted and invited the community to our "Spring Salad Luncheon" in May
- ) Hosted the Easter Brunch following church services
- ) Continued our "Secret Angel Program"
- ) Continued our revised Love Ribbon Program and applied for 2 Love Ribbon Grants
- ) Received a Love Ribbon Grant for the Kid Zone Ministry from the Dakotas Conference
- ) Participated in the UMW World Thank Offering
- ) Conducted the UMW Sunday Worship Service on November 12
- ) Participated in the 3rd "Trunk or Treat" Halloween Community event
- ) Encourage participation in the UMW Reading Program and purchased new books
- ) Delivered Christmas goodies around the Groton Community in December
- ) Organized a new "Wednesday Morning Coffee Hour" open to the community
- ) Continue to be in prayer for all church members and our community

Our financial support has enabled our unit to assist the following:

- ) Our annual Pledge to Mission through the District and Conference UMW
- ) Groton Area "Table Talks Youth Ministry" and World Thank Offering
- ) Groton Swimming Pool Passes and Groton Carnival of Silver Skates
- ) Groton Area School Lunch Programs and Post Prom Party
- ) Youth programs, such as Camping, Sunday School, UMYF and the Angel Tree Program
- ) VBS, Kid Zone Ministry and the M.O.M.S. Ministry and the Groton Crisis Fund

Our goal for 2018 is to continue to grow in membership and participation of our UMW unit. We have some new and fun ideas planned for next year. We will continue to be supportive of the women, children and youth in our community. We want to be the eyes, ears, and hands of Christ to help those in need.

I would like to say a special thank you to the UMW officers and Mission Coordinators for their time, talent and leadership. A Thank you to all the UMW members for their support and assistance whenever they are called upon. We are fortunate to have faithful and awesome women as members of the Groton UMW who care and serve others as God has taught us. I look forward to the coming year.

Jolene Townsend, UMW President

## **Groton Trustee Report**

The Trustee committee did not meet formally this past year but through volunteers accomplished many projects.

We replaced the landscape rock on the north side of the church after the sidewalk was replaced in 2016. We removed old bushes and replaced bushes on the south side of the church.

The windbreak was removed from the alley as it was pulling away from the church. The railing was removed in the fellowship hall d/t safety issues. The door handle on the west door was replaced. Toilets in the men's and women's restrooms were repaired.

Many thanks to Marvin Kimball (Kimball Electric) who volunteered his expertise and replaced the outside water faucet and shut-off valve in the furnace room. He also repaired timers on the outside lights on the south side of the church. Also, with his help, ballasts and lights were replaced in the kitchen and fellowship hall. The new sound system was installed and electrical work was completed.

The storage sheds were both cleaned and the furnace room and kitchen storage rooms were cleaned.

Much of the work was done by volunteers with little cost to the church. A very big thank-you to all the volunteers who gave of their time and energy to accomplish these projects. We are truly blessed to have these servants among us.

Laurie Mitchell, Trustee President

## **Groton Budget**

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<b>Description</b>	<b>Budget 2018</b>
<b>Expenses</b>	
Conference Apportionments	19,140
Conference Special Thrive Offerin	500
<b>Worship Ministry</b>	
Music Salaries	3,500
Music & Worship	50
Church Office	250
Offering Envelopes	100
<b>Education</b>	
Children's Ministry	1,000
Camping + Endow Funds	1,500
Confirmation	200
<b>Kitchen Items</b>	
Groceries	470
<b>Property Maintenance</b>	
Heating NWPS	4,000
City Utilities	4,000
Phone	400
Janitor Salary	1,500
Janitor Supplies	350
Church Insurance	4,400
Parsonage Maint	1,968
<b>Parish Fund</b>	76,170
<b>Miscellaneous</b>	100
<b>Total Operating Expenses</b>	<b>119,598</b>

# Groton Membership Report

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## ACTIVE MEMBERSHIP ROLL

(as of 11/30/17)

- |                         |                        |                            |
|-------------------------|------------------------|----------------------------|
| 1. Atherton, Joshua     | 46. Hanson, Dylan      | 94. Madsen, Tony           |
| 2. Atherton, Merrie     | 47. Hanson, Kari       | 95. McClintic, Marie       |
| 3. Atherton, Nathan     | 48. Hanson, Kelli      | 96. McNickle, Laurel       |
|                         | 49. Hanson, Lars       | 97. McNickle, Morgan       |
| 4. Bahr, Andrea         | 50. Hanson, Cody       | 98. McNickle, Murdock      |
| 5. Bahr, Brian          | 51. Hawkins, Kaycie    | 99. Mitchell, AM           |
| 6. Bahr, Damian         | 52. Hawkins, Katelyn   | 100. Mitchell, Laurie      |
| 7. Bahr, Dion           | 53. Hawkins, Kelby     | 101. Morehouse, Brad       |
| 8. Bahr, Erin           | 54. Hawkins, Kylie     | 102. Morehouse, Brent      |
| 9. Breitreutz, Virginia | 55. Hawkins, Lance     | 103. Morehouse, Diann      |
| 10. Brotherton, Clare   | 56. Heitmann, Caralee  | 104. Morehouse, Jessica    |
|                         | 57. Heitmann, Garrett  | 105. Morehouse, Julie      |
| 11. Crosby, Chloe       | 58. Heitmann, Gary     | 106. Morehouse, Justin     |
|                         | 59. Heitmann, Gregoray | 107. Morehouse, Jesse      |
| 12. Dahlquist, Pat      | 60. Hinman, Charity    | 108. Mortenson, Sage       |
| 13. Daly, Kay           | 61. Hofer, Rick        |                            |
| 14. Davidson, Claire    | 62. Hofer, Sarah       | 109. Nilsson, Connie       |
| 15. Davidson, Karla     |                        | 110. Nilsson, Dave         |
| 16. Diegel, Becky       | 63. Jacobson, Clint    | 111. Nilsson, Logan        |
| 17. Diegel, Steve       | 64. Jacobson, Audrey   | 112. Nilsson, Alexa        |
| 18. Diegel, Treyton     | 65. Johnson, Jay       | 113. Nissen, Dianne        |
| 19. Dobbins, Angela     | 66. Johnson, Linda     | 114. Nyberg, Christine     |
|                         | 67. Johnson, Marc      | 115. Nyberg, Sherwin       |
| 20. Ell, Kyler          | 68. Johnson, Jane      |                            |
| 21. Ell, Reilly         | 69. Jones, Austin      | 116. Odland, Susan         |
| 22. Erickson, Evan      | 70. Jones, Marlee      | 117. Oleson, Alec          |
| 23. Erickson, John      | 71. Jones, Mendy       | 118. Oleson, Kristopher    |
| 24. Erickson, Meri      |                        | 119. Oleson, Michaela      |
| 25. Erickson, Seth      | 72. Kampa, Darlys      | 120. Olson, Tim            |
| 26. Erickson, Sydney    | 73. Kampa, Myndi       | 121. Oliver, Robert        |
|                         | 74. Kampa, Scott       | 122. O'Neill, Grady        |
| 27. Fliehs, Adrienne    | 75. Knecht, Macy       | 123. O'Neill, Kaitlin      |
| 28. Fliehs, Tigh        | 76. Knecht, Spencer    | 124. Overacker, Jaymie     |
| 29. Foltz, Desiree      | 77. Knoll, DeLoris     | 125. Overacker, Jesse      |
| 30. Furman, Derick      | 78. Kramer, Dale       | 126. Overacker, Marjorie   |
| 31. Furman, Samuel      | 79. Kramer, Gabrielle  |                            |
|                         | 80. Kramer, Michelle   | 127. Padfield, John        |
| 32. Gellhaus, Lon       | 81. Krueger, Curtis    | 128. Padfield, Chuck       |
| 33. Gellhaus, Marva     | 82. Krueger, Richard   | 129. Padfield, Joey        |
| 34. Gilbert, Melissa    | 83. Krueger, JoAnn     | 130. Padfield, Randy       |
| 35. Gilbert, Brooklyn   |                        | 131. Padfield, Rebecca     |
| 36. Graf, Alex          | 84. Lange, Yvonne      | 132. Padfield, Sabrina     |
| 37. Graf, Brady         | 85. Lipp, Kami         | 133. Pasteur, Ali          |
| 38. Graf, Carolyn       | 86. Lipp, Tanee        | 134. Pasteur, Karla        |
| 39. Graf, Dylan         | 87. Lowary, John       | 135. Pharis, Gloria        |
| 40. Graf, Noella        | 88. Lowary, Anita      | 136. Pharis, Harry         |
| 41. Graf, Pernell       | 89. Luce, Pauline      | 137. Pharis, Kale          |
| 42. Gubin, Meredith     | 90. Luce, Ruby         | 138. Pharis, Kevin         |
| 43. Gubin, Ron          |                        | 139. Pray, Carna Atherton- |
|                         | 91. Madsen, Brenda     | 140. Pray, Cliff           |
| 44. Hannon, Ida         | 92. Madsen, Mason      |                            |
| 45. Hanson, Cheryl      | 93. Madsen, Mitchell   | 141. Raap, Bert            |

142.	Raap, Janice	165.	Strom, Dwight	187.	Walter, Jean
143.	Rix, Anna	166.	Strom, Doris	188.	Walter, Allen
144.	Rix, Roger	167.	Strom, Luverne	189.	Walter, Joyce
145.	Rodman, Marlys	168.	Strom, Carol	190.	Walter, Michelle
146.	Rose, Karen	169.	Strom, Crystal	191.	Walter, Holly
147.	Schinkel, Anthony	170.	Strom, Cheri	192.	Wanous, Jeanne
148.	Schinkel, Danielle	171.	Strom, Tom	193.	Webb, Hannah
149.	Schinkel, Marjae	172.	Suther, Kayla	194.	Webb, Turner
150.	Schinkel, Jasmine	173.	Tewksbury, Rose	195.	Weber, Craig
151.	Schott, Loel	174.	Thurston, Gary	196.	Weber, Kim
152.	Severson, Jordan	175.	Thurston, Linda	197.	Wheeting, Larry
153.	Severson, Leroy	176.	Thurston, Todd	198.	Wheeting, Sharon
154.	Severson, Lynette	177.	Townsend, Marjory	199.	White, Alana
155.	Sippel, Emery	178.	Townsend, Alan	200.	Wolken, Amber
156.	Sippel, Camille	179.	Townsend, Jolene	201.	Wolken, Elaine
157.	Sippel, Anthony	180.	Townsend, Zachary	202.	Wolken, Fred
158.	Sippel, Douglas				
159.	Sippel, Marc	181.	Voss, Anita	203.	Zeck, Jim
160.	Snyder, Carolyn	182.	Voss, Gary	204.	Zeck, Judy
161.	Strom, Alan	183.	Voss, Richard	205.	Zoellner, Doris
162.	Strom, Jackson	184.	Voss, Jon	206.	Zoellner, William
163.	Strom, Nicholas	185.	Voss, Lacey		
164.	Strom, Betty	186.	Voss, Gayleen		

# Groton Committee on Lay Leadership

## Report to the Charge Conference

Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

## Administrative Council

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations, and agencies of the local church are amenable to the Administrative Council.

Chairperson.....	Brad Morehouse (19)
Vice Chairperson.....	AM Mitchell (18)
Secretary.....	Jeanne Wanous (19)
Lay Leader.....	Dale Kramer (19)
Lay Member to Annual Conference.....	Dale Kramer (19)
Church Treasurer, Maintenance Fund Treasurer.....	Anita Lowary (18)
Financial Secretary.....	Myndi Kampa (19)
Finance Chair.....	Alan Walter (20)
Endowment.....	Lon Gellhaus (19)
Memorial Treasurer.....	Linda Thurston (18)
Trustees Representative.....	Richard Krueger (20)
Pastor/Parish Relations Chair.....	Lon Gellhaus (18)
Education.....	Angela Dobbins (19)
.....	Britni Carlson (19)
Missions.....	Karla Pasteur (19)
Connections Team.....	Alan Townsend & Jolene Townsend (18)
Membership Record.....	Anita Lowary (18)
UMW President.....	Jolene Townsend (18)
UMYF .....	Justin & Amanda Morehouse (19)
Member at Large.....	Roger Rix (19)
Member at Large.....	Jaymie Overacker (20)

## Audit Committee

The Audit Committee conducts an annual audit of the church financial records and completes an audit report.

**2018**  
Diann Morehouse

**2019**  
Karla Davidson

**2020**  
Roger Rix

## **Connections Team**

This committee shall recommend activities and structures to respond to the evangelistic mission of the local church. In cooperation with the pastor, it is responsible for designing and implementing ministries which care for members, persons new to the community, and inactive members. This task force is also responsible to provide welcoming contact with new persons visiting the church. Assistance will also be given to funeral families as needed, and coordination for blessing showers. The goal is to provide extra care and comfort to visitors, and during special times of need and support in the lives of members.

Hospitality Chair.....Jolene & Alan Townsend (19)

**2018**  
Carna & Cliff Pray  
Laurie & AM Mitchell

**2019**  
Jolene & Alan Townsend  
Meredith & Ron Gubin

**2020**  
Charity & Scotty Hinman  
Traci & Dale Kramer

## **Education Committee**

This committee is responsible for the church's educational ministry. The educational ministry includes, but is not limited to, Sunday School, Bible School, Confirmation, special programs, and classes for all age groups within our church. The Education Committee determines educational policy, recruits, train and guide teachers, select curriculum, and keeps proper records.

Chairperson .....Angela Dobbins (19)  
Chairperson.....Britni Carlson (19)  
UMYF & Jr UMYF.....Justin & Amanda Morehouse and Pastor  
Confirmation.....Team and Pastor  
Adult Education.....Kay Daly & Pastor  
All Sunday School Teachers and Volunteers

## **Family Workbook Committee** (ad hoc)

This committee is responsible to annually update the Work Committee Handbook. The goal is to have dependable work committees composed of all church members, which will enrich worship, promote fellowship and maintain the church.

Chair.....Carna Atherton-Pray (20)  
Membership Secretary.....Anita Lowary (18)

**2018**  
Gloria Pharis

**2019**  
Caralee Heitmann

**2020**  
Carna Atherton-Pray

## **Finance Committee**

This Committee receives all financial askings to be included in the annual budget of the local church. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing of major projects.

Financial Chair.....	Alan Walter (20)
Secretary.....	<i>to be elected</i>
Church Treasurer.....	Anita Lowary (18)
Financial Secretary.....	Myndi Kampa (19)
Lay Leader.....	Dale Kramer (19)
Lay Member of Annual Conference.....	Dale Kramer (19)
Chairperson of Administrative Council.....	Brad Morehouse (19)
Representative of Board of Trustees.....	Richard Krueger (20)
Representative to the Permanent Endowment Board.....	Lon Gellhaus (18)
Representative of the SPRC.....	Lon Gellhaus (18)
Member at Large.....	Amanda Morehouse (18)
Pastor.....	

## **Memorial Committee**

This Committee receives memorials, acknowledges memorial gifts by sending thank you notes, and assists people in selecting memorials that will be of greatest service to the church.

Chairperson & Treasurer.....	Linda Thurston (18)
Pastor.....	

**2018**  
Linda Thurston  
Marjae Schinkel

**2019**  
Gloria Pharis  
Jane Johnson

**2020**  
Meri Erickson

## **Missions Committee**

This committee is responsible for providing mission education activities and to recommend to the Council what mission offerings and projects in which our church shall take part.

Chairperson.....	Karla Pasteur (19)
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**2018**  
Sue Stanley  
Jessica Morehouse

**2019**  
Becky Diegel  
Karla Pasteur

**2020**  
Val Baker  
Judy Zeck

## **Nominations Committee**

The Nominations Committee is chaired by the Pastor, and the Lay Leader is a member in addition to other members, numbering no more than nine. The committee shall nominate to the Charge Conference in its annual session such officers and members of the Administrative Council and other committees. To provide experience and stability of the committees, the membership on committees will be divided into three classes. Nominations for this committee are to take place at the Annual Charge Conference.

Chairperson.....	Pastor
Lay Leader.....	Dale Kramer (19)

**2018**  
Marjae Schinkel  
Fran Sippel

**2019**  
Carol Strom  
Sharon Wheeting

**2020**  
Melissa Gilbert  
Diann Morehouse

## **Pastor/Parish Relations Committee**

(See PPR Section)

## **Permanent Endowment Fund Board**

This board shall provide for members and friends of the church opportunities to make charitable gifts to the Groton UMC that will become a permanent Endowment of financial support and a living memorial. The Endowment Program is intended for purposes that are not a part of the church's established programs which are funded through the annual operating budget of the church and the regular giving of its members.

President.....Lon Gellhaus (19)  
Secretary.....*to be elected*  
Treasurer.....Anita Lowary (18)  
Chairperson or Rep of the Committee on Finance.....Alan Walter (20)  
Memorial Fund Treasurer.....Linda Thurston (18)  
Church Treasurer.....Anita Lowary (18)  
Rep from the Board of Trustees.....Richard Krueger (20)  
Pastor (ex officio)

## **Trustees Board**

The Board of Trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to all legal technicalities having to do with purchase of property, as well as improvements, remodeling, and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The Board of Trustees is the custodian of all legal papers.

Chairperson.....Richard Krueger (20)  
Secretary.....*to be elected*

**2018**  
Justin Morehouse  
Damian Bahr  
Chuck Padfield

**2019**  
Laurie Mitchell  
Kelli Hanson  
Jeanne Wanous

**2020**  
Ian Rose  
Neil Gilbert  
Richard Krueger



## **Conde UMC Mission Statement**

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The Conde United Methodist Church is seeking to satisfy the spiritual and physical needs of all.



## **Conde Lay Leader's Report**

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This year has been a challenge for many in the Conde church and community. Several have faced uncertainty, illness and life changing events. We were not able to have some longstanding events or meet in groups as often as in the past. Roles have changed and we have had to adapt to circumstances that have not always been those we envisioned. We have lost beloved members and friends through death or relocation. However, the church remains a source of love, comfort, and support. It is held together by the faithful commitment of those involved. We continue to come together on Sunday morning for worship and for fellowship. We have been blessed by the presence of a few new people and by visitors who have worshiped or studied with us. God is in this place!

Our Bible study group is varied in age, experience and church affiliation but is held together by love and mutual support all while studying the relevance and importance of God in our world. In keeping with the importance of God in our world and our responsibility in being a witness to Him, we prepared 30 school kits and 11 health kits for UMCOR. We will participate in shoe box Christmas for distribution of gift boxes at Enemy Swim.

We are looking forward to expanding our witness in the church, community and world through continued involvement and participation. Join us in making God the central theme in your life!

God's love to you! Patty Knoll

## Conde Mission Committee Report

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The Conde Church continues to complete several mission projects throughout the year. The congregation is kept informed, so they can decide what is most important to them and contribute on an individual basis. For this small church, mission work is a top priority. In the past year, our mission projects include the following:

- ) Observance of the six Special Sundays by taking an offering.
- ) Food items collected for the Good Samaritan Food Pantry in Redfield. The UMW will be sending the Good Samaritan Center \$200 to buy gifts for children in needy families. This Center is a Tri-County facility and Spink County is included. We have bought the gifts in the past, but they actually prefer a cash donation. This will be enough for four children.
- ) UMCOR Kits: School (30) Health (14)
- ) World Hunger – Every fourth Sunday, the undesignated offering goes to this.
- ) Collection of pop tabs for Ronald McDonald House, and pop cans for various mission projects.
- ) Habitat for Humanity – Persons give a donation on their Birthday.
- ) Church World Service Blankets – On Mother's Day, People in the congregation can give a donation in memory or in honor of someone. \$5 buys a blanket.
- ) Christmas Shoeboxes – We work with the Aberdeen North Highland Church on this project. This year we gave the cash (\$300) that was collected from the congregation to North Highland and let them buy the items for the boxes. We also gift wrapped 9 shoeboxes for them to use. This is a time consuming process, so they are happy to get some of these. After they put together the boxes, they deliver them to the Enemy Swim Indian School.
- ) Christmas Eve Offering – This is designated for a need within the community. There may not be such a need at this particular time, but can be used anytime throughout the year.
- ) Crisis Fund – We budget a certain amount than can be used for an emergency need in the community, or for a traveler who may need gas to get to their destination. We helped a young man who had moved back to the community and had some extra expense getting his utilities set up. A special collection was taken for this, along with money from the crisis fund.
- ) Bishop's Thanksgiving Offering – This will go to aid the people in Puerto Rico. We have encouraged everyone to donate to this, and some money has already been collected.

Donna Hearnen

## Conde Budget

	2018
<b>CONFERENCE APPORTIONMENTS</b>	<b>6,000.00</b>
<b>WORSHIP MINISTRY</b>	
Music/Substitute Organist @ \$20	100.00
Organ & Piano Tuning & Maintenance	150.00
Altar Guild (Candles, etc...)	50.00
Pulpit Supply	250.00
<b>Worship Ministry Total</b>	<b>550.00</b>
<b>EDUCATION MINISTRY</b>	
Vacation Bible School	1,250.00
<b>Education Ministry Total</b>	<b>1,250.00</b>
<b>LOCAL MINISTRY</b>	
Crisis Fund/Outreach	100.00
Programming - Upper Room	150.00
<b>Local Ministry Total</b>	<b>250.00</b>
<b>CHURCH BUILDING</b>	
Utilities - elec, gas, water, sewer, phone	5,500.00
Maintenance & Supplies & Janitorial	1,000.00
Insurance	2,500.00
Taxes (80 acres)	650.00
Office Supplies (Conde copy machines, Etc..)	650.00
Janitorial	1,500.00
<b>Church Building Total</b>	<b>11,800.00</b>
<b>Total for Conde Church</b>	<b>19,850.00</b>
<b>PARISH FUND</b>	
Pastor's Compensation	
ARP	1476.00
Pension - Fund 3	2028.78
Pension	91.08
Healthflex	2136.06
Healthflex Pastor Premium	827.41
Pastor's Salary	6,307.43
Medical Reimbursement	180.00
<b>Subtotal Pastor's Compensation</b>	<b>13,046.76</b>
Parsonage	
Utilities	810.00
Phone/Cable	540.00
Insurance	405.00
<b>Subtotal Parsonage</b>	<b>1755.00</b>
Office Expenses	
Copier	324.00
Phone & Internet	225.00
Supplies	108.00
Secretary	576.00
CCLI License	37.44
Computer/Office Furniture	90.00
<b>Subtotal Office Expenses</b>	<b>1,360.44</b>
Other Expenses	
Conference	306.00
Substitute Preaching	180.00
Miscellaneous	72.00
<b>Subtotal Other Expenses</b>	<b>558.00</b>
<b>Parish Fund Total</b>	<b>16,720.20</b>
<b>Maintenance Fund for Parish Parsonage</b>	<b>432.00</b>
<b>Total Budget</b>	<b>37,002.20</b>

## Conde Membership Report

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1. Bruckner, Leslie	14. Haskell, Darrel	24. Sanderson, Richard
2. Bruckner, Julie	15. Hearnen, Donna	25. Sanderson, Dorothy
3. Bruckner, Cary Alan	16. Herman, Bruce	26. Scherbenske, Shanna
4. Bruckner, Marcene		27. Siefken, Loren
5. Bruckner, Shane	17. Imsland, Janette	28. Siefken, Patricia
		29. Smith, Norman
6. Evans, Alan	18. Jensen, Marion	30. Smith, Cynthia
		31. Smith, Floyd
7. Fahrenwald, Myron	19. Knoll, Patricia	
8. Fahrenwald, Joan		32. Taylor, Betty
	20. Lyren, Eva	
9. Geist, Andee		33. Walter, Horace
10. Geist, Tim	21. Neiber, Hunter	34. Walter, Donna
11. Geist, Betty		35. Worlie, Richard
	22. Peterson, Greg	36. Worlie, Jane
12. Hanlon, Guy		
13. Hanlon, Renee	23. Ragels, Colin	

## Conde Committee on Lay Leadership Report to the Charge Conference

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Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

### Administrative Council

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations and agencies of the local church are amenable to the Administrative Council. A sub-committee on lay leadership (nominations) will be appointed at the appropriate times.

Chairperson.....	Cindy Smith
Secretary.....	Pat Siefken
Lay Leader.....	Patty Knoll (19)
Lay member of the Annual Conference.....	Groton Member
Church Treasurer.....	Jane Worlie
Financial Secretary.....	Cindy Smith
Church School Superintendent & Education Com Chair.....	Pat Siefken
Trustees Representative (Chair).....	Bud Bruckner(18)
Financial Committee Chairperson.....	Norman Smith
Pastor/Parish Committee Representative .....	Bruce Herman (19)
Membership & Evangelism Chairperson.....	Betty Geist
Missions Committee Chairperson.....	Donna Hearnen
President of UMW.....	Donna Hearnen
Historian.....	Donna Hearnen

Members at Large - All Church Members

### **Pastor/Parish Relations Committee**

(See PPR Section)

### **Audit Committee**

The audit committee conducts an annual audit of all of the church financial records, including all organizations that are a part of the church.. Audit to be conducted as soon after January 1 as possible. Senior member is chairperson.

) Julie Bruckner  
) Norman Smith  
) Loren Siefken

### **Christian Education Committee**

This committee is responsible for the church's educational ministry. The educational ministry includes, but is not limited to, Sunday School, Bible School, Confirmation, special programs and classes for all age groups within our church. The Education Committee determines educational policy, recruits, trains and guides teachers, select curriculum and keeps proper records.

Director.....Pat Siefken  
Adult Education.....Patty Knoll

### **Finance Committee**

This committee receives all financial askings to be included in the annual budget of the local church.. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing major projects.

Chairperson.....Norm Smith  
Treasurer.....Jane Worlie  
Financial Secretary.....Cindy Smith  
Lay Leader.....Patty Knoll  
Lay Member of the Annual Conference .....Groton Member  
Chairperson of Administrative Council.....Cindy Smith  
Representative of Board of Trustees.....Bud Bruckner  
Pastor.....

### **Membership Committee**

This committee shall recommend activities and structures to respond to the evangelistic mission of the local church. In cooperation with the pastor, it is responsible for designing and implementing ministries which care for members, persons new to the community, and inactive members. Takes the task of lovingly remembering our church family on their birthdays and anniversaries. It is a membership nurturing way to stay connected with members.

Chair.....Pastor  
Financial Secretary.....Cindy Smith  
Membership Secretary.....Betty Geist

## **Memorial Committee**

This committee receives memorials, acknowledges memorial gifts by sending thank you notes, and assists people in selecting memorials that shall be of greatest service to the church.

Chairperson & Treasurer.....Patty Knoll

) Jane Worlie  
) Donna Hearnen  
) Marcene Bruckner

## **Missions Committee**

This committee is responsible for providing mission education activities and to recommend to the Council what mission offerings and projects in which our church shall take part in.

Chairperson.....Donna Hearnen

) Marcene Bruckner  
) Jane Worlie  
) Donna Walter

## **Trustee Board**

The board of trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to legal technicalities having to do with purchase of property as well as improvements, remodeling and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The board of Trustees is the custodian of all legal papers.

Chairperson.....Bud Bruckner (18)

Secretary.....committee appointed

**2018**  
Bud Bruckner

**2019**  
Horace Walter

**2020**  
Greg Peterson