# Church Conference

# Groton & Conde United Methodist Churches



2020

October 27, 2019 at North Highland UMC, Aberdeen, SD

## **Northeast District**

Brandon Dunham, Pastor

pastorbrand on @nvc.net

Rev. Randy Cross, DS

randy.cross@dakotasumc.org

Bishop Bruce R Ough

bishop@dkmnareaumc.org

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## **Charge Conference Minutes**

# UNITED METHODIST PARISH CHARGE CONFERENCE GROTON/CONDE CHURCHES

The following members of the Groton/Conde UMC attended the annual charge conference on November 11, 2018 held at First United Methodist Church, Aberdeen, SD: Pastor Brandon Dunham, Lon Gellhaus, Dale Kramer, Jolene Townsend, Jeanne Wanous, Brad & Diann Morehouse, Donna Hearnen, Betty Taylor, Loren & Pat Siefken, and Jane Worlie.

The meeting was chaired by Northeast District Superintendent, Rev. Randy Cross. Several churches in the area were represented at the meeting.

The meeting opened with a prayer and hymn. Rev. Cross then led a learning session entitled "Spiritual Discipline of Service.

Rev. Cross then conducted the Business of the Conference which included approvals of the following for all churches represented. Votes of approval were given for each of the categories below in unison by all churches represented by saying "Yes".

- 1. Financials: Approved the budgeted pastor's compensation.
- 2. Budget: Approved the proposed Groton/Conde Budget
- 3. Nominations: Ours are not complete and will be approved at a future Administrative Council meeting.
- 4. Membership Rolls: Approved
- 5. Lay Servants: Approved

Rev. Cross then opened the meeting up for questions which included:

- 1. A request for Rev. Cross to explain the three views on a Way Forward
- 2. A request for Rev. Cross to discuss the future for numbers of people going into the clergy

Rev. Cross then called the Charge Conference to a conclusion with a prayer which was followed by a hymn sung by all in attendance.

Groton UMC Ad Council Secretary, Jeanne Wanous

## **Pastoral Report**

Dear Church,

What a joy it has been to be your pastor for the last 18 months. I haven't stayed in one place for more than a year since I moved out of my parent's home and these two churches have made this space a home for Ashley and I. We are beyond thankful for your love and care.

As I reflect on our last year, I recognize it to be one of highs and lows. There was a point in our time together where Groton UMC was the fastest growing church in our Conference of North and South Dakota! As the excitement of a new pastor has wore off, so has our numbers which not only stopped increasing, but began to dip again.

I absolutely do not fault everyone in our church family because as we all know, this has been a year of highs and lows across the board for each of us. Through one of the most challenging years to date for many, I have only wished our church to be a place of hope in the midst of the challenges of life; a place of comfort and love.

I wonder if sometimes I don't do enough as your pastor in reminding you all just how loved you are. How valued you are by not just me, but our church body as a whole! My heart warms when I see faces who have gathered for worship alongside one another despite the work I know we all have to return to as soon as we leave. But that hour of stillness and praise of our God, who is our Hope in this place as a God who is truly with us in all of life's moments; that hour we share is holy.

I pray that as we enter into 2020, we regain our desire and hunger for worship. Worship, which is above everything else, a gift. A gift that begins not when we kneel before our Father, but a gift that began when Jesus knelt before you. He sought you out, found you where you were, washed your feet, and picked you up. Let us regain our hearts for worship this year.

We find ourselves in a struggle for leaders and finances and a bevy of other things, but I believe that through connecting with our father... through coming alongside one another as a body of believers, who believe that through Christ anything is possible... we will find our next wave of leaders in our church. Leaders who will bring with them clarity and vision and passion and a renewed sense of what it means to be a church of worship. And through their leadership we will lead lives of worship that funds not only a laundry list of upgrades that our churches are in need of, but missional opportunities to be the church in our community! The church isn't a place to consume a message, but a place to bring something to the table.

I have seen hope in so many of you, and I believe that through the power of the Holy Spirit we can revitalize our churches in a way that doesn't just lead people to our building, but to Jesus. That is our charge as Christians, and I believe we have been given all of the tools to do so. The question remains: Are we ready?

Pastor Brandon Dunham,

| Description                      |   | 2020 Budget |
|----------------------------------|---|-------------|
| Beginning Balance                |   | 82/18 Split |
| Conde Income                     |   | 17,778.78   |
| Groton Income                    |   | 80,992.22   |
| Total Income                     |   | 98,771.00   |
|                                  |   |             |
| Expenses Pastor                  |   |             |
| ARP                              |   | 8,200.00    |
| Pension                          | * |             |
| Pension - Fund 3                 |   | 11,311.00   |
| HealthFlex                       |   | 13,992.00   |
| HealthFlex Pastor Premium        | * | 1,200.00    |
| Medical Reimbursement            | * | 1,600.00    |
| Salary                           | * | 43,152.00   |
| Parsonage Expenses               |   |             |
| City Utilities                   |   | 4,000.00    |
| Phone & Cable                    |   | 2,200.00    |
| Insurance (Parsonage & WorkComp) |   | 2,500.00    |
| Office Expenses                  |   |             |
| Copier Service                   |   | 1,800.00    |
| Phone                            |   | 1,200.00    |
| Supplies                         |   | 600.00      |
| Secretary                        |   | 3,200.00    |
| CCLI License                     |   | 216.00      |
| Computer/Office Furniture        |   | 500.00      |
| Other Expenses                   |   |             |
| Conference Fees                  |   | 1,700.00    |
| Pulpit Supply                    |   | 1,000.00    |
| Miscellaneous                    |   | 400.00      |
| Total Expenses                   |   | 98,771.00   |

<sup>\*</sup> Items are all part of Pastor Salary when added together.

# **Parish Parsonage Maintenance**

2018 Budget

Groton UMC Monthly \$164.00 = 1,968.00 Conde UMC Monthly \$36.00 = 432.00

Yearly Total to Parish Parsonage Maintenance Fund \$2,400.00

### **Pastor/Parish Relations Committee**

The primary responsibility of this Committee is to confer and counsel with the Pastor keeping the Pastor advised concerning conditions within the congregations as they affect relations between the Pastor and the People, to provide evaluation annually for the Pastor's use in an ongoing effective ministry, to consult on matters pertaining to pulpit supply, proposals for salary, reimbursable expenses, vacation, continuing education, and other practical matters affecting the work and family of the pastor; and to enlist, interview, evaluate, review, and recommend annually to the Charge Conference persons for candidacy for ministry. The Committee shall cooperate with the Pastor, the District Superintendent, and the Bishop in securing clergy leadership, and its relationship shall be advisory only.

| Chairperson  | Brent Morehouse  |
|--|------------------|
| Secretary  |                  |
| Lay Member of Annual Conference                        |                  |
| Parish Treasurer, Parsonage Maintenance Fund Treasurer |                  |
| Lay Leader Groton                                      | Dale Kramer (19) |
| Lay Leader Conde                                       |                  |

Myndi Kampa (G)
Tyke Nyberg (G)

Roger Rix (G)
Nick Strom (G)
Bud Bruckner (C)
Brent Morehouse (G)

## **Membership Report**

## **To the Charge Conference**

#### **Conde UMC Membership Report**

Membership as of November 11, 2018: 36 Members Membership as of October 27, 2018: 35 Members

#### MEMBERS REMOVED BY DEATH

Eva Joyce Lyren 1/18/19

#### **CONSTITUENT FUNERALS**

Stanley Samuel Schulz 12/10/18 Col Berwyn Lewis Place 5/26/19

### **Groton UMC Report of Membership**

Membership as of Nov 11, 2018: 204 Members Membership as of Oct 27, 2019: 204 Members

#### **MEMBERS RECEIVED**

#### By Profession of Faith:

Ashley Farrand Dunham 4/21/19 Jackson Bahr 5/5/19 Ashtyn Bahr 5/5/19 KayLynn Overacker 5/5/19 Tyson Parrow 5/5/19

#### By Transfer:

Amanda Morehouse 4/21/19 Valerie Baker 4/21/19

#### **MEMBERS REMOVED**

#### By Death:

Marlys Faye Rodman 12/7/18 Emery Arthur Sippel 12/22/18 Dennis Wayne Davies (Const) 1/22/19 Marjorie Hofer (Const at Funeral Home) 2/12/19 Deloris Anna Krueger-Knoll 9/15/19 Richard "Dick" Dale Voss 9/3/19

#### By Transfer:

Dave Nilsson 10/15/19 Connie Nilsson 10/15/19 Dylan Hanson 4/1/19

#### **BAPTISMS**

Clayton Ross Morehouse 11/25/18

#### **Groton UMC Mission Statement**

Enriching Spiritual Lives through Christ



## **Groton Lay Leader's Report**

Lay Leader Report 2019

As I look back on the year, I see a lot of change in our church. We have seen our attendance go up, our weekly offerings go up, and more importantly, our ministry improve. When I say ministry, I am not talking about the pastor. The pastor is our leader and teacher, but as it says in the bulletin every Sunday, Ministers: All of us. And that is the ministry we should always be focusing on and celebrating. In the past year we have accepted new members into our congregation, most of whom are younger and with families. This can only happen by our ministry in our church being what we say it is, open and welcoming to all who walk through our doors. Our pastor over the last year has done a great job bringing into focus what is important for our congregation and our true mission and ministry in our community. The way we stay relevant is to share the Word with those who are unchurched or really don't understand the love of God and the gift of his Son Jesus Christ. The best way of doing this is through service. We do a good job of hosting events to bring people in our doors, that is a great way to be of service in our community. I believe we also need to start thinking outside the box of how to reach people outside our walls. It is easy to focus inward and take care of our own, but that is not what Jesus requires of us. This year my hope is, now that we are a stronger congregation, we start to turn our focus outward into our community. What needs can we meet? What do we have to offer? It is not always about money, or giving to a cause, sometimes what is needed doesn't cost anything but our time. It is time to move ahead boldly and without fear. Bring your ideas forward and let's see what we can do. I read in a book this year, unfortunately I don't remember which one, that we as Christians should not hope that God will provide for us. We should expect that God will provide. If we do ministry without fear and with the expectation that God will provide whatever resource is needed to do it, we will be successful. We will do what we are tasked to do. Creating Disciples by Enriching Spiritual Lives through Christ. I would call 2019 a successful year for our church, especially when taken into context of the past several years, let us pray to maintain that drive and focus and move forward into 2020 and make it even better.

Yours in Christ, Dale Kramer – Lay Leader Groton United Methodist Church

# **Groton UMW Annual Report**

"(Jesus said,) Love each other as I have loved you." John 15: 12

Using the UMW Purpose as our guide and the vision of turning faith, hope, and love into action on behalf of women, children, and youth here in the Groton community, in the Dakotas Conference, and around the world has kept our UMW unit busy this past year. Our prayers, our time, and our talents have enabled our unit to accomplish the following:

Celebrated "UMW 150 Years in Mission - 2019" with Anniversary Cake, enjoyed take home coloring pages at each meeting and formed a new ministry referred to as "PAM" Celebrated "UMW Sunday" on October 27<sup>th</sup> with 18 women participating, with a Fall Bake Sale Received the "3 Flame" and "5 Star Giving" Awards from the Northeast District Yvonne Lange completed Level 1 in the UMW Reading Program Awarded the "UMW Jewel of a Women Award/Pin" to Anita Lowary Awarded the "UMW Special Recognition Award/Pin" to Valerie Baker Continue to invite women to join UMW as well as visit our monthly meetings Encourage members to take part in the Tuesday morning community Women's Bible Study Hosted and invited the community to our "Spring Luncheon" in May Hosted the Easter Brunch Celebration following church services Continued our "Secret Angel Program" with prayers and greetings Continued our revised "Love Ribbon Program" and applied for a Love Ribbon Grant Received a Love Ribbon Grant for the "Table Talks Ministry" from the Dakotas Conference Matched the Love Ribbon Grant for Table Talks Ministry Participated in the UMW World Thank Offering with Fern Bailey, district shepherdess in October Participated in the 4th "Trunk or Treat" Halloween Community event Encourage participation in the UMW Reading Program and ordered 16 new books Delivered Christmas goodies around the Groton Community in December Celebrated our 2<sup>nd</sup> year "Wednesday Morning Coffee Hour" open to the community Continue to be in prayer for our pastor, all church members and our community

Our financial support has enabled our unit to assist the following:

Our annual "Pledge to Mission" to the Northeast District and Dakotas Conference UMW
Groton Area "Table Talks Ministry", World Thank Offering, Solar Oven Project and Angel Tree
Groton City Transit, Groton Family Crisis Fund, Groton City Pool Passes and Post Prom Party
Groton Area School Lunch Programs, Safe Harbor, Youth Ministry Education

Our goal for 2020 is to continue to grow in membership and participation of our UMW unit. We have some new and fun ideas planned for next year. We will continue to be supportive of the women, children and youth in our community. We want to be the eyes, ears, and hands of Christ to help those in need.

I would like to say a special Thank You to the UMW officers and Mission Coordinators for their time, talent and leadership. A Thank you to all the UMW members for their support and assistance whenever they are called upon. We are fortunate to have faithful and awesome women as members of the Groton UMW who care and serve others as God has taught us. I look forward to the coming year.

Jolene Townsend, UMW President

# **Memorial Report**

- We have lost 4 members: Marlys Rodman, Emery Sippel, Richard Voss, and Deloris Krueger.
- We have lost 4 members: Marlys Rodman, Emery Sippel, Richard Voss, and Deloris Krueger.
  We purchased with memorial money: yard maintenance, scroll rods for the banners, camping fees, and repaired the face mic.
- On 1/1/19 our opening balance was \$14,051.11. We had deposits of \$2,170.00 and expenses of \$1,640.55, leaving a balance of \$14,580.56 as of this report.

Linda Thurston, Memorial Fund Treasurer

# **Groton Budget**

| Description                     | Budget 2020 |
|---------------------------------|-------------|
| Expenses                        |             |
| Conference Apportionments       | 10,000      |
| Worship Ministry                |             |
| Music Salaries                  | 3,900       |
| Tuning Pianos                   | 200         |
| Music & Worship                 | 50          |
| Church Office                   | 250         |
| Auto Payment Fees (Vanco)       | 300         |
| Missions                        | 500         |
| Education                       |             |
| Sunday School                   | 600         |
| VBS                             | 400         |
| UMYF                            | 500         |
| Camping + Endow Funds           | 1,750       |
| Confirmation                    | 200         |
| Upper Room                      | 200         |
| Kitchen Items Misc              | 1,000       |
| Property Maintenance            |             |
| Heating NWPS                    | 4,500       |
| City Utilities                  | 4,200       |
| Phone                           | 500         |
| Janitor Salary                  | 1,800       |
| Janitor Supplies                | 400         |
| Church Insurance                | 4,500       |
| Parsonage Maint                 | 1,968       |
| Parish Fund                     | 80,992      |
| Miscellaneous                   | 100         |
| <b>Total Operating Expenses</b> | 118,810     |

# **Groton Membership Report**

# <u>ACTIVE MEMBERSHIP ROLL</u> (as of 11/11/18)

|   | I. Atherton, Joshua                     | 46. Hanson, Cheryl                        | 94. Madsen, Tony   |
|---|---|---|--|
|   | 2. Atherton, Merrie                     | 47. Hanson, Kari                          | 95. McClintic, Marie   |
| 3 | 3. Atherton, Nathan                     | 48. Hanson, Kelli                         | 96. McNickle, Laurel   |
|   |   | 49. Hanson, Lars                          | 97. McNickle, Morgan   |
| 4 | 1. Baker, Valerie                       | 50. Hanson, Cody                          | 98. McNickle, Murdock  |
| 5 | 5. Bahr, Ashtyn                         | 51. Hawkins, Kaycie                       | 99. Mitchell, AM   |
|   | 6. Bahr, Brian                          | 52. Hawkins, Katelyn                      | 100. Mitchell, Laurie  |
| 7 | 7. Bahr, Damian                         | 53. Hawkins, Kelby                        | <ol><li>101. Morehouse, Amanda</li></ol>                             |
| 8 | 3. Bahr, Dion                           | 54. Hawkins, Kylie                        | 102. Morehouse, Brad   |
| S | 9. Bahr, Erin                           | 55. Hawkins, Lance                        | <ol><li>103. Morehouse, Brent</li></ol>                              |
| 1 | 10. Bahr, Jackson                       | 56. Heitmann, Caralee                     | 104. Morehouse, Diann  |
| 1 | <ol><li>Breitkreutz, Virginia</li></ol> | 57. Heitmann, Garrett                     | 105. Morehouse, Jessica  |
|   |   | 58. Heitmann, Gary                        | 106. Morehouse, Julie  |
| 1 | 12. Crosby, Chloe                       | 59. Heitmann, Gregory                     | <ol><li>107. Morehouse, Justin</li></ol>                             |
|   |   | 60. Hinman, Charity                       | 108. Morehouse, Jesse  |
|   | <ol><li>Dahlquist, Pat</li></ol>        | 61. Hofer, Rick                           | 109. Mortenson, Sage   |
|   | l4. Daly, Kay                           | 62. Hofer, Sarah                          |  |
|   | l5. Daly, Ryder                         |   | 110. Nilsson, Logan  |
|   | <ol><li>Davidson, Andrea</li></ol>      | 63. Jacobson, Clint                       | 111. Nilsson, Alexa  |
|   | 17. Davidson, Claire                    | 64. Jacobson, Audrey                      | 112. Nissen, Dianne  |
|   | l8. Davidson, Karla                     | 65. Johnson, Jay                          | <ol><li>113. Nyberg, Christine</li></ol>                             |
|   | 19. Diegel, Becky                       | 66. Johnson, Linda                        | 114. Nyberg, Sherwin   |
|   | 20. Diegel, Steve                       | 67. Johnson, Marc                         |  |
|   | 21. Diegel, Treyton                     | 68. Johnson, Jane                         | 115. Odland, Susan   |
|   | 22. Dobbins, Angela                     | 69. Jones, Austin                         | 116. Oleson, Alec  |
| 2 | 23. Dunham, Ashley                      | 70. Jones, Marlee                         | 117. Oleson, Kristopher  |
|   |   | 71. Jones, Mendy                          | 118. Oleson, Michaela  |
|   | 24. Eisenbeisz, Andrea                  | · · · · · · · · · · · · · · · ·           | 119. Olson, Justin   |
|   | 25. Ell, Kyler                          | 72. Kampa, Darlys                         | 120. Olson, Tim  |
|   | 26. Ell, Reilly                         | 73. Kampa, Myndi                          | 121. Oliver, Robert  |
|   | 27. Erickson, Evan                      | 74. Kampa, Scott                          | 122. O'Neill, Grady  |
|   | 28. Erickson, John                      | 75. Knecht, Macy                          | 123. O'Neill, Kaitlin  |
|   | 29. Erickson, Meri                      | 76. Knecht, Spencer                       | 124. Overacker, Jaymie   |
| Ċ | 30. Erickson, Seth                      | 77. Kramer, Dale                          | 125. Overacker, Jesse  |
| _ | NA EU 1 A 1 '                           | 78. Kramer, Gabrielle                     | 126. Overacker, KayLynn  |
|   | 31. Fliehs, Adrienne                    | 79. Kramer, Michelle                      | 127. Overacker, Marjorie   |
|   | 32. Fliehs, Tigh                        | 80. Krueger, Curtis                       | 400 D-16-11 1-1-   |
|   | 33. Foltz, Desiree                      | 81. Krueger, Richard                      | 128. Padfield, John  |
|   | 34. Furman, Derick                      | 82. Krueger, JoAnn                        | 129. Padfield, Chuck   |
| Ċ | 35. Furman, Samuel                      | 00 1 //                                   | 130. Padfield, Joey  |
| _ | 00. O allianna I am                     | 83. Lange, Yvonne                         | 131. Padfield, Randy   |
|   | 36. Gellhaus, Lon                       | 84. Lerew, Shelly                         | 132. Padfield, Rebecca   |
|   | 37. Gellhaus, Marva                     | 85. Lipp, Kami                            | 133. Padfield, Sabrina   |
|   | 38. Gilbert, Melissa                    | 86. Lipp, Tanae                           | 134. Parrow, Tyson   |
|   | 39. Gilbert, Brooklyn                   | 87. Lowery, Apite                         | 135. Pasteur, Ali  |
|   | 10. Graf, Alex                          | 88. Lowary, Anita                         | 136. Pasteur, Karla  |
|   | 11. Graf, Brady                         | 89. Luce, Pauline                         | 137. Pharis, Gloria  |
|   | 12. Graf, Carolyn                       | 90. Luce, Ruby                            | 138. Pharis, Harry   |
|   | 13. Graf, Dylan                         | 01 Madean Branda                          | 139. Pharis, Kale  |
| 4 | 14. Graf, Pernell                       | 91. Madsen, Brenda<br>92. Madsen, Mason   | 140. Pharis, Kevin<br>141. Pray, Carna Athertor                      |
| / | 15. Hannon, Ida                         | 93. Madsen, Mason<br>93. Madsen, Mitchell | <ul><li>141. Pray, Carna Athertor</li><li>142. Pray, Cliff</li></ul> |
| - | . Haillon, ida                          | 55. Madsen, Millonen                      | 172. Tray, Oill  |
|   |   |   |  |

|      |                    | 164. | Strom, Dwight     | 184. | Walter, Jean      |
|------|--------------------|------|-------------------|------|-------------------|
| 143. | Raap, Janice       | 165. | Strom, Doris      | 185. | Walter, Allen     |
| 144. | Rix, Anna          | 166. | Strom, Luverne    | 186. | Walter, Joyce     |
| 145. | Rix, Roger         | 167. | Strom, Carol      | 187. | Walter, Michelle  |
| 146. | Rose, Karen        | 168. | Strom, Crystal    | 188. | Walter, Holly     |
|      |                    | 169. | Strom, Cheri      | 189. | Wanous, Jeanne    |
| 147. | Schinkel, Anthony  | 170. | Strom, Tom        | 190. | Webb, Hannah      |
| 148. | Schinkel, Danielle |      |                   | 191. | Webb, Turner      |
| 149. | Schinkel, Marjae   | 171. | Tewksbury, Rose   | 192. | Weber, Craig      |
| 150. | Schinkel, Jasmine  | 172. | Thurston, Gary    | 193. | Weber, Kim        |
| 151. | Schott, Loel       | 173. | Thurston, Linda   | 194. | Wheeting, Larry   |
| 152. | Severson, Jordan   | 174. | Thurston, Todd    | 195. | Wheeting, Sharon  |
| 153. | Severson, Leroy    | 175. | Townsend, Marjory | 196. | White, Alana      |
| 154. | Severson, Lynette  | 176. | Townsend, Alan    | 197. | Wilkinson, Sydney |
| 155. | Sippel, Camille    | 177. | Townsend, Jolene  | 198. | Wolken, Amber     |
| 156. | Sippel, Anthony    | 178. | Townsend, Zachary | 199. | Wolken, Elaine    |
| 157. | Sippel, Douglas    |      |                   | 200. | Wolken, Fred      |
| 158. | Sippel, Marc       | 179. | Voss, Anita       |      |                   |
| 159. | Snyder, Carolyn    | 180. | Voss, Gary        | 201. | Zeck, Jim         |
| 160. | Strom, Alan        | 181. | Voss, Jon         | 202. | Zeck, Judy        |
| 161. | Strom, Jackson     | 182. | Voss, Lacey       | 203. | Zoellner, Doris   |
| 162. | Strom, Nicholas    | 183. | Voss, Gayleen     | 204. | Zoellner, William |
| 163. | Strom, Betty       |      |                   |      |                   |
|      |                    |      |                   |      |                   |

## **Groton Committee on Lay Leadership**

## **Report to the Charge Conference**

Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

#### **Administrative Council**

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations, and agencies of the local church are amenable to the Administrative Council.

| Chairperson                                  | Alan Townsend (21)       |
|--|--------------------------|
| Vice Chairperson                             | Lars Hanson (22)         |
| Secretary                                    |                          |
| Lay Leader                                   | Dale Kramer (22)         |
| Lay Member to Annual Conference              | Dale Kramer (22)         |
| Church Treasurer, Maintenance Fund Treasurer | Marjorie Overacker (21)  |
| Financial Secretary                          | Allen Walter (21)        |
| Finance Chair                                |                          |
| Endowment                                    | Lon Gellhaus (22)        |
| Memorial Treasurer                           |                          |
| PPR Treasurer                                | Meri Erickson (20)       |
| Trustees Representative                      | Richard Krueger (20)     |
| Pastor/Parish Relations Chair                | Brent Morehouse (21)     |
| Education                                    | Meri Erickson (22)       |
| Missions                                     | Val Baker (22)           |
| Connections Team (Hospitality)               | Dale & Traci Kramer (20) |
| Membership Record                            | Anita Lowary (21)        |
| UMW President                                | Jolene Townsend (20)     |
| UMYF   |                          |
| Member at Large                              | Roger Rix (22)           |
| Member at Large                              |                          |

## **Audit Committee**

The Audit Committee conducts an annual audit of the church financial records and completes an audit report.

202020212022Roger RixJenna StromRandy Padfiled

#### **Connections Team (Hospitality)**

This committee shall recommend activities and structures to respond to the evangelistic mission of the local church. In cooperation with the pastor, it is responsible for designing and implementing ministries which care for members, persons new to the community, and inactive members. This task force is also responsible to provide welcoming contact with new persons visiting the church. Assistance will also be given to funeral families as needed, and coordination for blessing showers. The goal is to provide extra care and comfort to visitors, and during special times of need and support in the lives of members.

Charity & Scotty Hinman Carna & Cliff Pray
Traci & Dale Kramer Laurie & AM Mitchell

2022 Paula Johnson Lindsey & Tom Tietz

#### **Education Committee**

This committee is responsible for the church's educational ministry. The educational ministry includes, but is not limited to, Sunday School, Bible School, Confirmation, special programs, and classes for all age groups within our church. The Education Committee determines educational policy, recruits, train and guide teachers, select curriculum, and keeps proper records.

Chairperson ......Meri Erickson (22) UMYF & Jr UMYF.......Justin & Amanda Morehouse and Pastor Confirmation.....Team and Pastor Adult Education......Kay Daly & Pastor All Sunday School Teachers and Volunteers

## Family Workbook Committee (ad hoc)

This committee is responsible to annually update the Work Committee Handbook. The goal is to have dependable work committees composed of all church members, which will enrich worship, promote fellowship and maintain the church.

Chair......Carna Atherton-Pray (20) Membership Secretary......Anita Lowary (21)

2020 2021 Carna Atherton-Pray Marjae Schinkel Caralee Heitmann

#### **Finance Committee**

This Committee receives all financial askings to be included in the annual budget of the local church. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing of major projects.

| Financial Chair                                 | Allen Walter (20)       |
|---|-------------------------|
| Secretary                                       | to be elected           |
| Church Treasurer                                | Marjorie Overacker (21) |
| Financial Secretary                             | Allen Walter (21)       |
| Lay Leader                                      | Dale Kramer (22)        |
| Lay Member of Annual Conference                 | Dale Kramer (22)        |
| Chairperson of Administrative Council           | Alan Townsend (21)      |
| Representative of Board of Trustees             | Richard Krueger (20)    |
| Representative to the Permanent Endowment Board | Lon Gellhaus (22)       |
| Representative of the SPRC                      | Brent Morehouse (21)    |
| Member at Large                                 | Amanda Morehouse (21)   |
| Pastor  |                         |

#### **Memorial Committee**

This Committee receives memorials, acknowledges memorial gifts by sending thank you notes, and assists people in selecting memorials that will be of greatest service to the church.

Chairperson & Treasurer.....Linda Thurston (21)
Pastor

202020212022Meri EricksonLinda ThurstonJohn PadfieldAndrea EisenbeiszSusan Odland

### **Missions Committee**

This committee is responsible for providing mission education activities and to recommend to the Council what mission offerings and projects in which our church shall take part.

Chairperson......Val Baker (20)

202020212022Val BakerJesse MorehousePeggy PlaceJudy ZeckKarla Pasteur

#### **Music & Worship Committee**

The work of this group is to aid the congregation in understanding the meaning, purpose, and practice of worship. The group shall cooperate with the Pastor in caring for music, furnishings, sacraments, and other worship details. It also provides guidance and suggestions to the pastor concerning the format of the worship services.

| 2019        | 2020 | 2021                |
|-------------|------|---------------------|
| Organist    |      | Yvonne Lange        |
| Missions    |      | Linda Thurston (21) |
|             |      |                     |
|             |      |                     |
| Chairperson |      | Pastor              |

#### **Nominations Committee**

The Nominations Committee is chaired by the Pastor, and the Lay Leader is a member in addition to other members, numbering no more than nine. The committee shall nominate to the Charge Conference in its annual session such officers and members of the Administrative Council and other committees. To provide experience and stability of the committees, the membership on committees will be divided into three classes. Nominations for this committee are to take place at the Annual Charge Conference.

| Chairperson | Pastor           |
|-------------|------------------|
| Lay Leader  | Dale Kramer (22) |

202020212022Melissa GilbertAlan StromCrystal StromDiann MorehouseChuck Padfield

#### **Pastor/Parish Relations Committee**

(See PPR Section)

#### Permanent Endowment Fund Board

This board shall provide for members and friends of the church opportunities to make charitable gifts to the Groton UMC that will become a permanent Endowment of financial support and a living memorial. The Endowment Program is intended for purposes that are not a part of the church's established programs which are funded through the annual operating budget of the church and the regular giving of its members.

| President                                      | Lon Gellhaus (22)       |
|--|-------------------------|
| Secretary                                      | to be elected           |
| Treasurer                                      | Marjorie Overacker (21) |
| Chairperson or Rep of the Committee on Finance | Allen Walter (20)       |
| Memorial Fund Treasurer                        | Linda Thurston (21)     |
| Church Treasurer                               | Marjorie Overacker (21) |
| Rep from the Board of Trustees                 | Richard Krueger (20)    |
| Pastor (ex officio)                            | , , ,                   |

#### **Trustees Board**

The Board of Trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to all legal technicalities having to do with purchase of property, as well as improvements, remodeling, and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The Board of Trustees is the custodian of all legal papers.

|             | District (00)                           |
|-------------|---|
| Chairperson | Richard Krueger (20)                    |
|             | - · · · · · · · · · · · · · · · · · · · |
| Secretary   | to be elected                           |

2020 Ian Rose Neil Gilbert Richard Krueger 2021 Justin Morehouse Tigh Fliehs J. R.. Johnson 2022 Laurie Mitchell Kelli Hanson

### **Conde UMC Mission Statement**

The Conde United Methodist Church is seeking to satisfy the spiritual and physical needs of all.



## **Conde Lay Leader's Report**

2019 was a difficult year in many ways but was also filled with blessings. God asks that we praise Him in all circumstances. During difficult times like these though, praise for the Lord does not come easily. When we as farming communities, are preoccupied with seemingly endless rains, failing crops and mounting debt, our praise for the Lord is not at the forefront of our thoughts. It is our instinct to blame, wonder why and worry about what else might happen or what we should do now. The scriptures command us to praise the Lord during hardships illustrating our faith not in spite of our circumstances but because of them..a challenge. Throughout the ages God's people have fallen on hard times but He is also our source of strength, our salvation as He too suffered.. for us!

We have had a a year of blessings also. We worshiped together, lifting each other up throughout the year. Lenten and Advent studies brought deeper understanding to those who participated.

The small group Bible study continued to meet to include not only members of our congregation but those outside our church family!

We celebrated Pastor Brandon and Ashley's marriage with fellowship and a shower of both gifts and our support and blessing. They continue to be a blessing for us too!

After a few years of being unable to have a Vacation Bible School we were gifted with the opportunity to again have children among us to celebrate in VBS. There was an enthusiastic group of children and leaders who had the joy of this experience.

We actively engaged in mission projects reaching outside our small group to share with others. We continue to pray for others who have experienced health issues, financial or emotional stresses.

As the year closes, we reviewed our church's financial health. The members and constituents have truly been faithful in their giving allowing the church to meet our budget. We are truly blessed! As we begin a new year let us all Praise the Lord!!

Blessings, Patty Knoll, Conde Lay Leader

## **Conde Mission Committee Report**

The Conde Church continues to complete several mission projects throughout the year. The congregation is kept informed, so they can decide what is important to them and contribute on an individual basis. For this small church, mission work is a top priority, and everyone is generous in their giving. In the past year, our mission projects include the following:

- Observance of the six Special Sundays by taking an offering.
- Food items collected for the Good Samaritan Food Pantry in Redfield. The UMW will also be sending the Good Samaritan Center \$200 to buy Christmas gifts for children in needy families. This Center is a Tri-County facility and Spink County is included for the.
- World Hunger We had a special offering in February, but people can give to World Hunger at any time by specifying on their check what it is for.
- UMCOR Kits School (34) Hygiene (13) This year the kits all stayed in the US
- Habitat for Humanity Persons give a donation on their Birthday.
- Church World Service Blankets This collection is taken on Mother's Day keeping in mind that the Mothers all over the World clothe their children with love and warmth.
- Christmas Shoeboxes We work with the Aberdeen North Highland Church on this project. This year the congregation will have a chance to give a monetary donation and North Highland, who is in Partnership with Spirit Lake Ministry, will use this to help buy gifts for students at the Enemy Swim Day School. They pack the items in gift wrapped shoe boxes and deliver them to the children. This is a very time consuming task for the volunteers from that Church, but they also have the joy of watching the children open their gifts.
- Christmas Eve Offering This is designated for a need within the community.
- Crisis Fund We budget a certain amount that can be used for an emergency need in the community, or for a traveler who may need gas to get to their destination.
- Vacation Bible School After a few years of not having a Community non-denominational Summer Bible School, we were able to do a short two day study in July. It was a cowboy theme, and the kids loved it. There were about 18 in attendance. The mission project was putting together some UMCOR School Kits, and the children attending also got a bag of school supplies. We are hoping for a longer study next summer. This is a wonderful Home Mission Project, but does require a lot of work and also volunteers.

Donna Hearnen

# **Conde Budget**

|   | 2020             |
|---|------------------|
|   | 2020             |
| CONFERENCE APPORTIONMENTS   | 7,200.00         |
| WORSHIP MINISTRY  | 100.00           |
| Music/Substitute Organist @ \$20 Organ & Piano Tuning & Maintenance | 100.00           |
| Pulpit Supply   | 150.00<br>300.00 |
|   | 550.00           |
| Worship Ministry Total EDUCATION MINISTRY                           | 550.00           |
| Vacation Bible School   | 1,250.00         |
|   | 1,250.00         |
| Education Ministry Total  LOCAL MINISTRY                            | 1,250.00         |
| Camp Scholarships (1/2 Cost)  | 200.00           |
| Crisis Fund/Outreach  | 100.00           |
| Continuing Education Opportunities                                  | 100.00           |
| Programming - Upper Room  | 100.00           |
| Local Ministry Total  | 500.00           |
| CHURCH BUILDING   | 300.00           |
| Utilities - elec, gas, water, sewer, phone                          | 6,500.00         |
| Maintenance & Supplies & Janitorial                                 | 1,000.00         |
| Insurance  Insurance  | 2,900.00         |
| Taxes (80 acres)  | 710.00           |
| Office Supplies (Conde copy machines, Etc)                          | 710.00           |
| Janitorial  | 2,000.00         |
| Church Building Total   | 13,810.00        |
| Total for Conde Church  | 23,310.00        |
| PARISH FUND   | 23,310.00        |
| Pastor's Compensation   |                  |
| ARP   | 1,476.00         |
| Pension - Fund 3  | 2,035.98         |
| Pension   | 0                |
| Healthflex  | 2,518.56         |
| Healthflex Pastor Premium   | 216.00           |
| Pastor's Salary   | 7,767.36         |
| Medical Reimbursement   | 288.00           |
| Subtotal Pastor's Compensation                                      | 14,301.90        |
| Parsonage   | 11,001150        |
| Utilities   | 720.00           |
| Phone/Cable   | 396.00           |
| Insurance   | 450.00           |
| Subtotal Parsonage  | 1,566.00         |
| Office Expenses   | ,                |
| Copier  | 324.00           |
| Phone & Internet  | 216.00           |
| Supplies  | 108.00           |
| Secretary   | 576.00           |
| CCLI License  | 38.88            |
| Computer/Office Furniture   | 90.00            |
| Subtotal Office Expenses  | 1,352.88         |
| Other Expenses  |                  |
| Conference  | 306.00           |
| Substitute Preaching  | 180.00           |
| Miscellaneous   | 72.00            |
| Subtotal Other Expenses   | 558.00           |
| Parish Fund Total   | 17,778.78        |
| Maintenance Fund for Parish Parsonage                               | 432.00           |
| Total Budget  | 41,520.78        |

## **Conde Membership Report**

| 1. Bruckner, Leslie                 | 14. Haskell, Darrel    | 24. Sanderson, Dorothy  |
|-------------------------------------|------------------------|-------------------------|
| <ol><li>Bruckner, Julie</li></ol>   | 15. Hearnen, Donna     | 25. Scherbenske, Shanna |
| 3. Bruckner, Cary Alan              | 16. Herman, Bruce      | 26. Siefken, Loren      |
| 4. Bruckner, Marcene                |                        | 27. Siefken, Patricia   |
| 5. Bruckner, Shane                  | 17. Imsland, Janette   | 28. Smith, Norman       |
|                                     |                        | 29. Smith, Cynthia      |
| 6. Evans, Alan                      | 18. Jensen, Marion     | 30. Smith, Floyd        |
|                                     |                        |                         |
| <ol><li>Fahrenwald, Myron</li></ol> | 19. Knoll, Patricia    | 31. Taylor, Betty       |
| 8. Fahrenwald, Joan                 |                        |                         |
|                                     | 20. Neiber, Hunter     | 32. Walter, Horace      |
| 9. Geist, Andee                     |                        | 33. Walter, Donna       |
| 10. Geist, Tim                      | 21. Peterson, Greg     | 34. Worlie, Richard     |
| <ol><li>Geist, Betty</li></ol>      |                        | 35. Worlie, Jane        |
|                                     | 22. Ragels, Colin      |                         |
| 12. Hanlon, Guy                     |                        |                         |
| 13. Hanlon, Renee                   | 23. Sanderson, Richard |                         |

# Conde Committee on Lay Leadership Report to the Charge Conference

Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

### **Administrative Council**

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations and agencies of the local church are amenable to the Administrative Council. A sub-committee on lay leadership (nominations) will be appointed at the appropriate times.

| Chairperson  | Cindy Smith   |
|--|---------------|
| Secretary  |               |
| Lay Leader   |               |
| Lay member of the Annual Conference                |               |
| Church Treasurer                                   |               |
| Financial Secretary                                | Cindy Smith   |
| Church School Superintendent & Education Com Chair |               |
| Trustees Representative (Chair)                    | Bud Bruckner  |
| Financial Committee Chairperson                    | Norman Smith  |
| Pastor/Parish Committee Representative             | Jane Worlie   |
| Membership & Evangelism Chairperson                | Betty Geist   |
| Missions Committee Chairperson                     |               |
| President of UMW                                   | Donna Hearnen |
| Historian  |               |

Members at Large - All Church Members

#### **Pastor/Parish Relations Committee**

(See PPR Section)

#### **Audit Committee**

| The  | audit   | committee    | conducts    | an  | annual | audit | of | all | of  | the   | church   | financial | records,  | includin | ıg all |
|------|---------|--------------|-------------|-----|--------|-------|----|-----|-----|-------|----------|-----------|-----------|----------|--------|
| orga | nizatio | ons that are | e a part of | the | church | Audit | to | be  | con | ducte | ed as so | oon after | January 1 | as pos   | sible. |
| Seni | or mer  | mber is cha  | airperson.  |     |        |       |    |     |     |       |          |           |           |          |        |

| J | Julie Bruckner |
|---|----------------|
| Ĺ | Norman Smith   |
| Ĵ | Loren Siefken  |

#### **Christian Education Committee**

This committee is responsible for the church's educational ministry. The educational ministry includes, but is not limited to, Sunday School, Bible School, Confirmation, special programs and classes for all age groups within our church. The Education Committee determines educational policy, recruits, trains and guides teachers, select curriculum and keeps proper records.

| Director        | Pat S | Siefken |
|-----------------|-------|---------|
| Adult Education | Patty | Knoll   |

#### **Finance Committee**

This committee receives all financial askings to be included in the annual budget of the local church.. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing major projects.

| Chairperson                           |               |
|---------------------------------------|---------------|
| Treasurer                             | Jane Worlie   |
| Financial Secretary                   | Cindy Smith   |
| Lay Leader                            | Patty Knoll   |
| Lay Member of the Annual Conference   | Groton Member |
| Chairperson of Administrative Council | Cindy Smith   |
| Representative of Board of Trustees   |               |
| Pastor                                |               |

## **Membership Committee**

This committee shall recommend activities and structures to respond to the evangelistic mission of the local church. In cooperation with the pastor, it is responsible for designing and implementing ministries which care for members, persons new to the community, and inactive members. Takes the task of lovingly remembering our church family on their birthdays and anniversaries. It is a membership nurturing way to stay connected with members.

| Chair                | Pastor      |
|----------------------|-------------|
| Financial Secretary  | Cindy Smith |
| Membership Secretary |             |

| Memorial | Committee |
|----------|-----------|
|----------|-----------|

| This  | committee | e receives   | memorials, | acknowledges     | memorial    | gifts | by    | sending   | thank | you | notes, | and |
|-------|-----------|--------------|------------|------------------|-------------|-------|-------|-----------|-------|-----|--------|-----|
| assis | ts people | in selecting | memorials  | that shall be of | greatest se | rvice | to tl | he church | ١.    |     |        |     |

| Chairperson & Treasurer  | Patty Knoll |
|--|-------------|
| Jane Worlie  |             |
| <ul><li>Jane Worlie</li><li>Donna Hearnen</li><li>Marcene Bruckner</li></ul> |             |
| Marcene Bruckner   |             |

### **Missions Committee**

This committee is responsible for providing mission education activities and to recommend to the Council what mission offerings and projects in which our church shall take part in.

| Chairpers | son                          | Donna Hearnen |
|-----------|------------------------------|---------------|
|           | Marcene Bruckner Jane Worlie |               |
| Ĵ         | Jane Worlie<br>Donna Walter  |               |

#### **Trustee Board**

The board of trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to legal technicalities having to do with purchase of property as well as improvements, remodeling and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The board of Trustees is the custodian of all legal papers.

| •             | Bud Bruckno  |              |
|---------------|--------------|--------------|
| <b>2020</b>   | <b>2021</b>  | <u>2022</u>  |
| Greg Peterson | Bud Bruckner | Jerry Grimes |