

Church Conference

Groton & Conde United Methodist Churches



2023

October 29, 2022
@Groton UMC

Northeast District

Brandon Dunham, Pastor

pastorbrandon@nvc.net

Kris Mutzenberger, DS

kris.mutzenberger@dakotasumc.org

Bishop Deborah Lieder Kiesey

612-230-6152

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Charge Conference Minutes

Groton/Conde United Methodist Churches

Annual Charge Conference

October 27, 2021

In Attendance: Northeast District Superintendent: Rev. Kris Mutzenberger, Groton UMC Pastor: Pastor Brandon Dunham, Conde UMC Representatives: Jane Worlie, Donna Hearnen, Loren & Patricia Siefken, Groton UMC Representatives: Linda Thurston, Richard & JoAnn Krueger, Marjorie Overacker, Lon Gellhaus, Jeanne Wanous, Jolene Townsend, and Anita Lowary.

Pastor Brandon Dunham provided a lunch and Jolene Townsend helped serve the lunch for all those in attendance.

District Superintendent Rev. Kris Munzenberger called the meeting to order at 5:58 pm. Each church was asked to share what we thank God for in our church communities. Rev. Mutzenberger conducted devotions focusing on "Why Jesus?" She asked us to share stories of the way Jesus has affected our individual lives.

A Quick Insite Report prepared for the Dakotas Conference was shared to help our local churches understand data related to such things as expected population changes, community diversity, family income forecasts, etc. This information can help churches understand our mission field and plan for future needs.

The business of the Annual Charge Conference as presented in the 2022 Groton & Conde United Methodist Churches booklet was then conducted by District Superintendent Mutzenberger.

1. Reviewed Membership Reports: Voted to adopt membership reports as presented.
 - a. All present voted YES.
2. Reviewed Leadership Appointees: Voted to approve leadership appointees for 2022 as currently listed.
 - a. All present voted YES.
3. Reviewed Pastor Brandon's Salary: Voted to approve Pastor Brandon's annual salary for 2022 as presented in the parish budget.
 - a. All present voted YES.
4. Reviewed Conde & Groton Budgets: Voted to approve both budgets for 2022.
 - a. All present voted YES,
5. Lay Speakers: (need to be certified every year).
 - a. Dale Kramer, Groton: not certified.
 - b. Loren & Pat Siefken, Conde: They are certified and all in attendance voted to approve them as Lay Leaders (serving Bath UMC).
 - c. All present voted YES.

The Charge Conference was closed with a prayer at 6:54 pm.

Pastoral Report

Dear Church Family,

Another year come and gone, but wow have we grown. It was a year filled with joy, laughter, and also sadness and grief. Together we are finding a way forward in our pursuit of making disciples of Jesus Christ for the transformation of the world.

In Conde we have seen our Bible studies flourish; bringing in a regular crowd from as far away as Aberdeen at times while creating an atmosphere of love and hospitality. Most importantly, Conde has used this Bible study as a way to reach new people, and we have had two new members join our church through simple invitations to Tuesday evening study, and genuine care thereafter. Though we made updates to our Sanctuary sound system this summer, no one has mentioned a thing (which I will take as a good sign), and we are looking forward towards projects that make our space that much more supportive of ministry.

In Groton, we have seen incredible jumps in Children's and Youth Ministries. Sunday School has had much more stability since we've moved it into our worship service time, as its given parents an opportunity to focus more on what is happening as opposed to wrangling little ones. Additionally, youth group has seen a jump from 1-3 students on a bi-weekly basis last year to 11-16 on weekly basis in 2022! There is still room for us to grow in participation of these ministries, but what a positive future we have.

I've been truly blessed to be your pastor over these last 4.5 years and am humbled each day by the ways that you make me feel as though I am wanted in this community. Here is to many more together!

Pastor Brandon Dunham

Parish Budget

Groton & Conde UMC

Description		2023 Budget
Beginning Balance		82/18 Split
Conde Income		19,864
Groton Income		90,492
Total Income		110,356
Expenses Pastor		
ARP		8,200
Pension	*	2,287
Pension - Fund 3		10,931
HealthFlex		15,635
HealthFlex Pastor Premium	*	3910
Medical Reimbursement	*	1,600
Salary	*	47,153
Parsonage Expenses		
City Utilities		4,500
Phone & Cable		2,400
Insurance (Parsonage & WorkComp)		2,500
Brown County Tax		40
Office Expenses		
Copier Service		1,600
Phone		1,200
Supplies		600
Secretary		3,200
CCLI License/Newsletter/Songshow		500
Computer/Office Furniture		600
Other Expenses		
Conference Fees		1,700
Pulpit Supply		1,400
Miscellaneous		400
Total Expenses		110,356

* Items are all part of Pastor Salary when added together.

Parish Parsonage Maintenance

2022 Budget

Groton UMC Monthly \$164.00 = 1,968.00

Conde UMC Monthly \$36.00 = 432.00

Yearly Total to Parish Parsonage Maintenance Fund \$2,400.00

Pastor/Parish Relations Committee

The primary responsibility of this Committee is to confer and counsel with the Pastor keeping the Pastor advised concerning conditions within the congregations as they affect relations between the Pastor and the People, to provide evaluation annually for the Pastor's use in an ongoing effective ministry, to consult on matters pertaining to pulpit supply, proposals for salary, reimbursable expenses, vacation, continuing education, and other practical matters affecting the work and family of the pastor; and to enlist, interview, evaluate, review, and recommend annually to the Charge Conference persons for candidacy for ministry. The Committee shall cooperate with the Pastor, the District Superintendent, and the Bishop in securing clergy leadership, and its relationship shall be advisory only.

Chairperson..... *Carna Atherton-Pray (25)*
Secretary.....*to be elected*
Lay Member of Annual Conference.....Patty Knoll - Dale Kramer (25)
Parish Treasurer, Parsonage Maintenance Fund Treasurer.....Meri Erickson (23)
Lay Leader Groton.....Dale Kramer (25)
Lay Leader Conde.....Patty Knoll (25)

2023

Jane Johnson (G)
Lars Hanson (G)

2024

Brenda Madsen (G)
Nick Strom (G)
Patty Knoll (C)

2025

Carna Atherton-Pray (G)
Chris Nyberg (G)
Jane Worlie (C)

Membership Report

To the Charge Conference

Conde UMC Membership Report

Members as of Oct 27, 2021: 32

Members as of Oct 29, 2022: 30

Funerals by Pastor Brandon

Guy Hanlon 11/27/21 (MBR)
Hazel Reeve 4/11/22 (Non-MBR)
Floyd Smith 5/13/22 (MBR)
Carol Smith 5/17/22 (CONST)
Janette Imsland 5/27/22 (MBR)
Margery Huber 9/9/22 (CONST)

MEMBERS REMOVED

Colin Ragels

MEMBERS RECEIVED

Vickie Kramp 10/23/22
Audrey Imsland 10/23/22

Groton UMC Report of Membership

Members as of Oct 27, 2021: 205

Members as of Oct 29, 2022: 209

Funerals by Pastor Brandon

- Edwin Tommy Tietz 10/28/21 (Non-MBR at Funeral Home)
- Larry Wheeting 11/17/21 (MBR)
- Theodore Yde Jr 6/26/22 (Non-MBR Hecla Funeral)
- Justin Bircham 9/15/22 (Non-MBR Funeral Home)
- Rebecca (Becky) Diegel 10/22/22 (MBR)
- Anita Voss 10/26/22 (MBR – Private Funeral)

MEMBERS RECEIVED

By Transfer:

Louise Thoreson 11/2/21

By Profession of Faith

Breslyn Jeschke 3/13/22
London Bahr 3/13/22
Emma Davies 3/13/22
Carly Gilbert 3/13/22
Ryder Johnson 3/13/22
Gage Sippel 3/13/22

BAPTISMS

London Bahr 2/27/22

Groton UMC Mission Statement

Enriching Spiritual Lives through Christ



Groton Lay Leader's Report

No Lay Leader Report

UMW Annual Report

Groton United Methodist Women's Annual Report 2022

"(Jesus said,) Love each other as I have loved you." John 15: 12

Using the UMW Purpose as our guide and the vision of turning faith, hope, and love into action on behalf of women, children, and youth here in the Groton community, in the Dakotas Conference, and around the world has kept our UMW unit busy this past year. Our prayers, our time, and our talents have enabled our unit to accomplish the following:

- Continue to invite women to join UMW as well as visit our monthly meetings
- UMW has been renamed "United Women in Faith"
- Encourage members to take part in the Tuesday morning community Women's Bible Study
- Special Bible Studies led by Pastor Brandon and Ashley Dunham
- Continued our "PAM ministry" (Pastor Appreciation Month) with prayers and greetings
- Continued our "Secret Angel Program" with prayers and greetings
- Continued to participate in the "Love Ribbon" program
- Participated in a "Charter for Racial Justice" Program
- Many members participated in the 7th annual "Trunk or Treat" Halloween Community event held in the parking lot. Hot dogs, chips, water, and of course candy were handed out
- Encourage participation in the UMW Reading Program
- Celebrated our 5th year "Wednesday Morning Coffee Hour" open to the community
- Continue to be in prayer for our pastor, all church members, our community and our world
- After continued discussion this past year and prayerful consideration the members have voted to dissolve the Groton UMW unit as of October 20, 2022

Our financial support has enabled our unit to assist the following:

- Groton City Transit, Groton Family Crisis Fund, The Bag program and kitchen supplies.

Our goal for 2023 is to continue to be supportive of the women, men, children and youth in our community. We want to remain being the eyes, ears, and hands of Christ to help those in need.

I would like to say a special Thank You to the UMW officers and Mission Coordinators for their time, talent and leadership. A Thank you to all the UMW members for their support and assistance whenever they are called upon. We are fortunate to have faithful and awesome women as members of the Groton United Methodist Church who care and serve others as God has taught us. God Bless each and every one of you.

Jolene Townsend, UMW President

Groton Budget

Description	Budget 2023
Expenses	
Conference Apportionments	3,000
Worship Ministry	
Music Salaries	3,500
Tuning Pianos	200
Music & Worship	100
Church Office	250
Auto Payment Fees (Vanco)	300
Missions	500
Education	
Sunday School	600
VBS	400
UMYF	500
Camping + Endow Funds	1,000
Confirmation	200
Property Maintenance	
Heating NWPS	4,500
City Utilities	8,000
Phone	600
Janitor Salary	1,500
Janitor Supplies	400
Church Insurance	6,000
Kitchen Items	300
Parsonage Maint	1,968
Parish Fund	90,492
Miscellaneous	100
Total Operating Expenses	124,410

Groton Membership Report

ACTIVE MEMBERSHIP ROLL

(as of 10/29/22)

- | | | |
|----------------------------|------------------------|-----------------------|
| 1. Atherton, Joshua | 18. Davidson, Claire | 35. Foltz, Desiree |
| 2. Atherton, Merrie | 19. Davidson, Karla | 36. Furman, Derick |
| 3. Atherton, Nathan | 20. Davies, Emma | 37. Furman, Samuel |
| 4. Baker, Valerie | 21. Diegel, Steve | |
| 5. Bahr, Ashtyn | 22. Diegel, Treyton | 38. Gellhaus, Lon |
| 6. Bahr, Brian | 23. Dobbins, Angela | 39. Gellhaus, Marva |
| 7. Bahr, Damian | 24. Dobbins, Jaden | 40. Gilbert, Melissa |
| 8. Bahr, Dion | 25. Dunham, Ashley | 41. Gilbert, Brooklyn |
| 9. Bahr, Erin | | 42. Gilbert, Carly |
| 10. Bahr, Jackson | 26. Eisenbeisz, Andrea | 43. Graf, Alex |
| 11. Bahr, london | 27. Ell, Kyler | 44. Graf, Brady |
| 12. Breitzkreutz, Virginia | 28. Ell, Reilly | 45. Graf, Carolyn |
| | 29. Erickson, Evan | 46. Graf, Dylan |
| 13. Dahlquist, Pat | 30. Erickson, John | 47. Graf, Pernell |
| 14. Daly, Chloe | 31. Erickson, Meri | |
| 15. Daly, Kay | 32. Erickson, Seth | 48. Hannon, Ida |
| 16. Daly, Ryder | 33. Fliehs, Adrienne | 49. Hanson, Cheryl |
| 17. Davidson, Andrea | 34. Fliehs, Tigh | 50. Hanson, Kari |
| | | 51. Hanson, Kelli |

52. Hanson, Lars	105. McNickle, Morgan	157. Schinkel, Marjae
53. Hanson, Cody	106. McNickle, Murdock	158. Schinkel, Jasmine
54. Hawkins, Kaycie	107. Mitchell, AM	159. Schott, Loel
55. Hawkins, Katelyn	108. Mitchell, Laurie	160. Severson, Jordan
56. Hawkins, Kelby	109. Morehouse, Brad	161. Severson, Leroy
57. Hawkins, Kylie	110. Morehouse, Brent	162. Severson, Lynette
58. Hawkins, Lance	111. Morehouse, Diann	163. Sippel, Camille
59. Heitmann, Caralee	112. Morehouse, Jessica	164. Sippel, Anthony
60. Heitmann, Garrett	113. Morehouse, Julie	165. Sippel, Douglas
61. Heitmann, Gregory	114. Morehouse, Justin	166. Sippel, Gage
62. Hinman, Charity	115. Morehouse, Jesse	167. Sippel, Holden
63. Hofer, Rick	116. Mortenson, Sage	168. Sippel, Marc
64. Hofer, Sarah		169. Snyder, Carolyn
	117. Nilsson, Logan	170. Sombke, Amber
65. Jacobson, Clint	118. Nilsson, Alexa	171. Strom, Alan
66. Jacobson, Audrey	119. Nissen, Dianne	172. Strom, Jackson
67. Jeschke, Breslyn	120. Nyberg, Christine	173. Strom, Nicholas
68. Jeschke, Karsten	121. Nyberg, Sherwin	174. Strom, Betty
69. Johnson, Jay		175. Strom, Dwight
70. Johnson, Linda	122. Odland, Susan	176. Strom, Doris
71. Johnson, Marc	123. Oleson, Alec	177. Strom, Luverne
72. Johnson, Jane	124. Oleson, Kristopher	178. Strom, Carol
73. Johnson, Ryder	125. Oleson, Michaela	179. Strom, Crystal
74. Jones, Austin	126. Olson, Justin	180. Strom, Tom
75. Jones, Marlee	127. Olson, Tim	
76. Jones, Mendy	128. Oliver, Robert	181. Tewksbury, Rose
	129. O'Neill, Grady	182. Thoreson, Louise
77. Kampa, Darlys	130. O'Neill, Kaitlin	183. Thurston, Gary
78. Kampa, Jaeger	131. Overacker, Emily	184. Thurston, Linda
79. Kampa, Myndi	132. Overacker, Jaymie	185. Thurston, Todd
80. Kampa, Scott	133. Overacker, Jesse	186. Tietz, Lane
81. Kampa, Tristan	134. Overacker, KayLynn	187. Townsend, Jolene
82. Knecht, Macy	135. Overacker, Marjorie	188. Townsend, Zachary
83. Knecht, Spencer		
84. Kramer, Dale	136. Padfield, John	189. Voss, Gary
85. Kramer, Gabrielle	137. Padfield, Chuck	190. Voss, Jon
86. Kramer, Michelle	138. Padfield, Joey	191. Voss, Lacey
87. Krueger, Curtis	139. Padfield, Randy	192. Voss, Gayleen
88. Krueger, Richard	140. Padfield, Rebecca	
89. Krueger, JoAnn	141. Padfield, Sabrina	193. Walter, Jean
90. Kurtz, Sydney	142. Parrow, Levi	194. Walter, Allen
	143. Parrow, Tyson	195. Walter, Joyce
91. Lange, Yvonne	144. Pasteur, Ali	196. Walter, Michelle
92. Lerew, Shelly	145. Pasteur, Karla	197. Walter, Holly
93. Lipp, Kami	146. Pharis, Gloria	198. Wanous, Jeanne
94. Lipp, Tanee	147. Pharis, Kale	199. Webb, Hannah
95. Lowary, John	148. Pharis, Kevin	200. Webb, Turner
96. Lowary, Anita	149. Pray, Carna Atherton-	201. Weber, Craig
97. Luce, Pauline	150. Pray, Cliff	202. Weber, Kim
98. Luce, Ruby		203. Wheeting, Sharon
	151. Raap, Janice	204. White, Alana
99. Madsen, Brenda	152. Rix, Roger	205. Wolken, Elaine
100. Madsen, Mason	153. Rose, Karen	206. Wolken, Fred
101. Madsen, Mitchell		
102. Madsen, Tony	154. Schinkel, Anthony	207. Zeck, Jim
103. McClintic, Marie	155. Schinkel, Danielle	208. Zeck, Judy
104. McNickle, Laurel	156. Schinkel, Emma	209. Zoellner, William

Groton Committee on Lay Leadership

Report to the Charge Conference

Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

Administrative Council

Meets Monthly

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations, and agencies of the local church are amenable to the Administrative Council.

Chairperson.....	A.M. Mitchell (25)
Vice Chairperson.....	Lon Gellhaus (24)
Secretary.....	Jeanne Wanous (25)
Lay Leader.....	Dale Kramer (25)
Lay Member to Annual Conference.....	Dale Kramer (25)
Church Treasurer, Maintenance Fund Treasurer.....	Marjorie Overacker (24)
Financial Secretary.....	Allen Walter (24)
Finance Chair.....	Roger Rix (25)
Finance Advisor.....	Anita Lowary (24)
Endowment.....	Lon Gellhaus (25)
Memorial Treasurer.....	Linda Thurston (24)
PPR Treasurer.....	Meri Erickson (23)
Trustees Representative.....	Tyke Nyberg (24)
Pastor/Parish Relations Chair.....	Carna Atherton-Pray (25)
Education.....	Meri Erickson (25)
Missions.....	Val Baker (23)
Hospitality Team.....	Laurie & AM Mitchell (24)
Membership Record.....	Anita Lowary (24)
UMYF	Lindsey Tietz (25)
Member at Large.....	Lars Hanson (25)
Member at Large.....	

Audit Committee

Yearly Audit

The Audit Committee conducts an annual audit of the church financial records and completes an audit report.

2023
Anita Lowary

2025
Roger Rix
Jenna Strom
Randy Padfield

Education Leaders

This committee is responsible for the church's educational ministry. The educational ministry includes, but is not limited to, Sunday School, Bible School, Confirmation, special programs, and classes for all age groups within our church. The Education Committee determines educational policy, recruits, train and guide teachers, select curriculum, and keeps proper records.

Chairperson	Meri Erickson (25)
UMYF & Jr UMYF.....	Pastor
Confirmation.....	Laurie Mitchell and Pastor
Adult Education.....	Kay Daly & Pastor

Hospitality Team

Meets Quarterly

Meets in the months of January, April, July, and October. This committee shall recommend activities and structures to respond to the evangelistic mission of the local church. In cooperation with the pastor, it is responsible for designing and implementing ministries which care for members, persons new to the community, and inactive members. This task force is also responsible to provide welcoming contact with new persons visiting the church. Assistance will also be given to funeral families as needed, and coordination for blessing showers. The goal is to provide extra care and comfort to visitors, and during special times of need and support in the lives of members.

Hospitality Chair.....Laurie & AM Mitchell (24)
Membership Records.....Anita Lowary (24)

2023
Traci & Dale Kramer

2024
Laurie & AM Mitchell

2025
Paula Johnson
Lindsey & Tom Tietz
Kristin Dolan

Family Workbook Committee

Meets each Fall

This committee is responsible to annually update the Work Committee Handbook. The goal is to have dependable work committees composed of all church members, which will enrich worship, promote fellowship and maintain the church.

Chair.....Carna Atherton-Pray (23)
Membership Secretary.....Anita Lowary (24)

2023
Carna Atherton-Pray

ALL COMMITTEE CHAIRS

Finance Committee

Meets Twice a Year

Committee Meets each October to work on the budget and in March to review the audit and plan for the new year. This Committee receives all financial askings to be included in the annual budget of the local church. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing of major projects.

Financial Chair.....Roger Rix (25)
Secretary..... *to be elected*
Church Treasurer.....Marjorie Overacker (24)
Financial Secretary.....Allen Walter (24)
Finance Advisor.....Anita Lowary (24)
Lay Leader.....Dale Kramer (25)
Lay Member to Annual Conference.....Dale Kramer (25)
Chairperson of Administrative Council.....A.M. Mitchell (25)
Representative of Board of Trustees.....Tyke Nyberg (24)
Representative to the Permanent Endowment Board.....Lon Gellhaus (25)
Representative of the SPRC.....
Member at Large.....
Pastor.....

Memorial Committee

Meets Yearly

Committee meets yearly in February or as needed throughout the year to have a look at the memorials and the needs of the church. This Committee receives memorials, acknowledges memorial gifts by sending thank you notes, and assists people in selecting memorials that will be of greatest service to the church.

Chairperson & Treasurer.....Linda Thurston (24)

Pastor

2023

Meri Erickson

2024

Linda Thurston

2025

John Padfield
Andrea Eisenbeisz
Sue Stanley

Missions Committee

Meets Quarterly

Meets in the months of January, April, July, and October. Also, may meet more often as projects being worked on require. This committee is responsible for providing mission education activities and to recommend to the Council what mission offerings and projects in which our church shall take part.

Chairperson.....Val Baker (23)

2023

Val Baker
Judy Zeck

2025

Peggy Place
Sue Stanley
Melissa Gilbert

Music & Worship Committee

Seasonal Planning Meetings

Committee meets each fall in August to plan the fall/Christmas Season. Second meeting happens in Jan/Feb to plan Easter. The work of this group is to aid the congregation in understanding the meaning, purpose, and practice of worship. The group shall cooperate with the Pastor in caring for music, furnishings, sacraments, and other worship details. It also provides guidance and suggestions to the pastor concerning the format of the worship services.

Chairperson.....Pastor

Communion Stewards.....Laurie & AM Mitchell

.....Sherwin & Chris Nyberg

Missions.....Val Baker (23)

Organist.....Yvonne Lange

2025

Jenna Strom
Cana Atherton-Pray
Sue Stanley

Pastor/Parish Relations Committee

(See PPR Section)

Nominations Committee

Meets Yearly

Meets yearly in September to bring ideas for new members to join the committees. The Nominations Committee is chaired by the Pastor, and the Lay Leader is a member in addition to other members, numbering no more than nine. The committee shall nominate to the Charge Conference in its annual session such officers and members of the Administrative Council and other committees. To provide experience and stability of the committees, the membership on committees will be divided into three classes. Nominations for this committee are to take place at the Annual Charge Conference.

Chairperson.....Pastor
Lay Leader.....Dale Kramer (25)

2023

Diann Morehouse

All Committee Chairs

Permanent Endowment Fund Board

Meets as Needed

This board is an extension of the Finance Committee and meets on an as-needed basis. This board shall provide for members and friends of the church opportunities to make charitable gifts to the Groton UMC that will become a permanent Endowment of financial support and a living memorial. The Endowment Program is intended for purposes that are not a part of the church's established programs which are funded through the annual operating budget of the church and the regular giving of its members.

President.....Lon Gellhaus (25)
Secretary.....*to be elected*
Treasurer.....Marjorie Overacker (24)
Chairperson or Rep of the Committee on Finance.....Roger Rix (25)
Memorial Fund Treasurer.....Linda Thurston (24)
Church Treasurer.....Marjorie Overacker (24)
Rep from the Board of Trustees.....Tyke Nyberg (24)
Pastor (ex officio)

Trustees Board

Meets Quarterly

Meets in the months of January, April, July, and October. The Board of Trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to all legal technicalities having to do with purchase of property, as well as improvements, remodeling, and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The Board of Trustees is the custodian of all legal papers.

Chairperson.....Tyke Nyberg (24)
Secretary.....*to be elected*

2023

Laurie Mitchell
Kelli Hanson

2024

Tyke Nyberg

2025

Rick Hofer
Tigh Fliehs
J. R. Johnson
Mike Nehls

Conde UMC Mission Statement

The Conde United Methodist Church is seeking to satisfy the spiritual and physical needs of all.



Conde Lay Leader's Report

No Report

Conde Mission Committee Report

The Conde United Methodist Church continues to support several mission projects throughout the year. We try and maintain an awareness of local needs, so we can help individuals and also nonprofit organizations such as the Ambulance EMTs and the Fire Department and those volunteers. The disasters caused by nature, have resulted in individual donations from our congregation to the UMCOR Advance Specials which help those people affected by these terrible storms. UMCOR did not request collections of School or Health kits this year, so the Advance Specials became more of a focus for our giving. As the holiday season approaches, we will be researching local, state, national, and world needs that we can consider for mission giving. Our small church has always felt the desire to help other people who are less fortunate than we are.

OFFERINGS

- Blanket Sunday – This is done on Mother's Day and it goes to Church World Service. This year it required \$10 to purchase a blanket; however, the amount collected was very good.
- Six Special Sundays – These are UMCOR related and fund various things. If the individual donations do not reach a desired dollar amount, it was decided to make up the difference from our church treasury.
- Advance Specials – This has been explained.

CRISIS FUND.

The Conde Farmers Union has been informed that if travelers come in needing gas to travel to a place where they can receive further aid, the Conde UMC will provide some funds for this. The crisis fund can also be used to help local people who may be suffering from some hard times.

PROJECTED OFFERINGS AND DONATIONS

- Shoe Box Christmas – We will again offer to help North Highland Church as they put together boxes for Enemy Swim Day School.
- Christmas Eve Offering – This is usually used for a local need.
- Food Pantries – Collection of food items and also cash donations.
- Salvation Army.

Donna Hearnen
Missions Chairman

Conde Budget

	2023
CONFERENCE APPORTIONMENTS	6,000
WORSHIP MINISTRY	
Music/Substitute Organist @ \$20	100
Pulpit Supply	200
Worship Ministry Total	300
EDUCATION MINISTRY	
Vacation Bible School	1,250
Education Ministry Total	1,250
LOCAL MINISTRY	
Camp Scholarships (1/2 Cost)	200
Crisis Fund/Outreach	100
Continuing Education Opportunities	100
Programming - Upper Room	100
Local Ministry Total	500
CHURCH BUILDING	
Utilities - elec, gas, water, sewer, phone	10,000
Maintenance & Supplies	1,000
Insurance	3,700
Taxes (80 acres)	700
Office Supplies (Conde copy machines, Etc..)	250
Janitorial	2,000
Church Building Total	17,650
Total for Conde Church	25,700
PARISH FUND	
Pastor's Compensation	
ARP	1,476
Pension - Fund 3	1,968
Pension	412
Healthflex	2,814
Healthflex Pastor Premium	704
Pastor's Salary	8,487
Medical Reimbursement	288
Subtotal Pastor's Compensation	16,149
Parsonage	
Utilities	810
Phone/Cable	432
Insurance	450
Brown County Tax	7
Subtotal Parsonage	1699
Office Expenses	
Copier	288
Phone & Internet	216
Supplies	108
Secretary	576
CCLI License	90
Computer/Office Furniture	108
Subtotal Office Expenses	1,386
Other Expenses	
Conference	306
Substitute Preaching	252
Miscellaneous	72
Subtotal Other Expenses	630
Parish Fund Total	19,864
Maintenance Fund for Parish Parsonage	432
Total Budget	45,996

Conde Membership Report

- | | | |
|------------------------|---------------------|-------------------------|
| 1. Bruckner, Leslie | 12. Hearnen, Donna | 20. Sanderson, Richard |
| 2. Bruckner, Julie | 13. Herman, Bruce | 21. Sanderson, Dorothy |
| 3. Bruckner, Cary Alan | | 22. Scherbenske, Shanna |
| 4. Bruckner, Marcene | 14. Imsland, Audrey | 23. Siefken, Loren |
| 5. Bruckner, Shane | | 24. Siefken, Patricia |
| | 15. Jensen, Marion | 25. Smith, Norman |
| 6. Fahrenwald, Myron | | 26. Smith, Cynthia |
| 7. Fahrenwald, Joan | 16. Knoll, Patricia | |
| | 17. Kramp, Vickie | 27. Walter, Horace |
| 8. Geist, Andee | | 28. Walter, Donna |
| 9. Geist, Tim | 18. Neiber, Hunter | 29. Worlie, Richard |
| 10. Geist, Betty | | 30. Worlie, Jane |
| | 19. Peterson, Greg | |
| 11. Hanlon, Renee | | |

Conde Committee on Lay Leadership Report to the Charge Conference

Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

Administrative Council

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations and agencies of the local church are amenable to the Administrative Council. A sub-committee on lay leadership (nominations) will be appointed at the appropriate times.

Chairperson.....	Donna Hearnen
Secretary.....	Patty Knoll
Lay Leader.....	Patty Knoll
Lay member of the Annual Conference.....	Patty Knoll
Church Treasurer.....	Jane Worlie
Financial Secretary.....	Cindy Smith
Trustees Representative (Chair).....	Bud Bruckner
Financial Committee Chairperson.....	Norman Smith
Pastor/Parish Committee Representative	Jane Worlie
Membership Chairperson.....	Betty Geist
Missions Committee Chairperson.....	Donna Hearnen

Members at Large - All Church Members

Pastor/Parish Relations Committee (See PPR Section)

Audit Committee

The audit committee conducts an annual audit of all of the church financial records, including all organizations that are a part of the church. Audit to be conducted as soon after January 1 as possible. Senior member is chairperson.

- Julie Bruckner
- Norman Smith
- Loren Siefken

Finance Committee

This committee receives all financial askings to be included in the annual budget of the local church. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing major projects.

Chairperson.....Norm Smith
Treasurer.....Jane Worlie
Financial Secretary.....Cindy Smith
Lay Leader.....Patty Knoll
Chairperson of Administrative Council.....Donna Hearnen
Representative of Board of Trustees.....Bud Bruckner
Pastor.....

Trustee Board

The board of trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to legal technicalities having to do with purchase of property as well as improvements, remodeling and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The board of Trustees is the custodian of all legal papers.

Chairperson.....Bud Bruckner
Secretary.....committee appointed

Greg Peterson

Bud Bruckner
Horace Walter

Norman Smith