

Northeast District

Pastor Rob Moorlach

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Church Conference

November 12, 2023

Groton & Conde
United Methodist
Churches

2024



Final Copy

Bishop Lanette Plambeck

District Rev Kris Mutzenberger

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Charge Conference Minutes

Groton/Conde United Methodist Churches

Annual Charge Conference

October 29, 2022

The Groton/Conde Parish of the United Methodist Church held its annual charge conference at the Groton church on October 29, 2022 at 6:30pm. Those in attendance were: Pastor Brandon Dunham; Northeast District Superintendent: Rev. Kris Mutzenberger; Groton Representatives: Carna Pray, Anita Lowary, and Ashley Dunham; and Conde Representatives: Donna Hearnen, Jane Worlie, and Vicki Kramp.

Lunch was served by Pastor Brandon and Ashley Dunham.

The meeting opened with District Supt Kris Mutzenberger requesting everyone's responses to what we are thankful for with our church. She reminded us that Jesus is always with us on any road we travel.

Church officers, membership and leadership were approved as presented.

Pastor's salary increase of 3% was approved and details of the housing allowance, health care savings, pension calculations, and reimbursable expenses were approved.

Facilities of the church and parsonage as well as insurance, safe sanctuary policies, and audits were reviewed.

The 2023 budget was approved as presented.

Pat & Loren Siefkes were affirmed as having Lay Speaker status.

Future meetings and trainings were reviewed and everyone was encouraged to participate.

The meeting closed with a prayer.

Anita Lowary, Temp Secretary

Pastoral Report

Dear Church Family,

It has been almost six months since my arrival in Groton and I am still experiencing "the new-ness" of being the pastor in Groton and Conde. It has been a joy to see old friends and make new ones. We have had a great start to Fall 2023 and I look forward to what God has for us the rest of the year. I started a series called, "God's Rescue Plan" (connecting the Old Testament with the New Testament and viewing the entire Bible as "Our Story") I've been told by our Sunday School leaders who are using the "Old Testament Trackers" curriculum that many of their lessons are "tracking" along with what is happening in Sunday worship. I love it!

I have also enjoyed visiting some "older friends" from our churches in Aberdeen and in their homes. It was with a sense of sadness mixed with joy that we said, "Until We Meet Again" to our long-time church treasurer, Marge Overacker – joy for her arrival and illness-free new life with Jesus but sadness for her physical absence from our fellowship. I enjoyed our visits before her death. In Groton, Sunday School and UMYF have started a new "year." A special Thank-You goes out to all the leaders and volunteers, as well as parents, who give time, effort and energy to make these ministries happen. I'm looking forward to starting confirmation in January and the various activities happening in the Spring.

In Conde, attendance is lower than when I was here previously but I enjoy the family atmosphere. We have also started a weekly bible study utilizing the "One-Book" curriculum from Seedbed Publishing.

Thank you for welcoming back as your pastor. I'm still thanking God for bringing me back to this place of ministry. I look forward to the days ahead. Pastor Rob Moorlach

Parish Budget

Groton & Conde UMC

Description		2024 Budget
Beginning Balance		82/18 Split
Conde Income		19,270
Groton Income		87,788
Total Income		107,058
Expenses Pastor		
ARP		7,200
Pension	*	5,220
Pension - Fund 3		11,202
HealthFlex		15,635
HealthFlex Pastor Premium	*	6,192
Salary	*	40,569
Parsonage Expenses		
City Utilities		4,500
Phone & Cable		2,600
Insurance (Parsonage & WorkComp)		2,500
Brown County Tax		40
Office Expenses		
Copier Service		1,600
Phone		1,200
Supplies		600
Secretary		3,200
CCLI License/Newsletter/Songshow		500
Computer/Office Furniture		600
Other Expenses		
Conference Fees		1,800
Pulpit Supply		1,400
Miscellaneous		500
Total Expenses		107,058

* Items are all part of Pastor Salary when added together.

Parish Parsonage Maintenance

2024 Budget

Groton UMC Monthly \$164.00 = 1,968.00

Conde UMC Monthly \$36.00 = 432.00

Yearly Total to Parish Parsonage Maintenance Fund \$2,400.00

Pastor/Parish Relations Committee

The primary responsibility of this Committee is to confer and counsel with the Pastor keeping the Pastor advised concerning conditions within the congregations as they affect relations between the Pastor and the People, to provide evaluation annually for the Pastor's use in an ongoing effective ministry, to consult on matters pertaining to pulpit supply, proposals for salary, reimbursable expenses, vacation, continuing education, and other practical matters affecting the work and family of the pastor; and to enlist, interview, evaluate, review, and recommend annually to the Charge Conference persons for candidacy for ministry. The Committee shall cooperate with the Pastor, the District Superintendent, and the Bishop in securing clergy leadership, and its relationship shall be advisory only.

Chairperson..... *Carna Atherton-Pray (25)*
Secretary.....*to be elected*
Lay Member of Annual Conference.....Patty Knoll - Dale Kramer (25)
Parish Treasurer, Parsonage Maintenance Fund Treasurer.....Meri Erickson (26)
Lay Leader Groton.....Dale Kramer (25)
Lay Leader Conde.....Patty Knoll (25)

2024

Brenda Madsen (G)
Nick Strom (G)
Patty Knoll (C)

2025

Carna Atherton-Pray (G)
Chris Nyberg (G)
Jane Worlie (C)

2026

Justin Olson (G)
Laurie Mitchell (G)

Membership Report

To the Charge Conference

Conde UMC Membership Report

Members as of Oct 29, 2022: 30
Members as of Nov 12, 2023: 28

MEMBERS REMOVED

Funerals

Richard Sanderson 9/27/23

By Transfer

Shanna Scherbenske

Groton UMC Report of Membership

Members as of Oct 29, 2022: 209
Members as of Nov 12, 2023: 213

Members Removed

Funerals

Robert "Jack" Oliver 7/2/23
Marjorie Overacker 10/17/23

By Transfer

Jesse Morehouse 6/30/23
Julie Morehouse 6/30/23
Jane Johnson 10/15/23

MEMBERS RECEIVED

By Transfer

Michael McCranie 6/6/23
Monica McCranie 6/6/23
Matthew McCranie 6/6/23
Mitchell McCranie 6/6/23
Doris Anderson 6/6/23
Nancy Hinrichs 8/1/23

By Profession of Faith

Emerlee Jones 3/12/23
McKenna Tietz 3/12/23
Aiden Strom 3/12/23

BAPTISMS

Beau Richard Madsen 1/7/23
Willow Maris Rose 9/3/23
Keller Ellis Rose 9/3/23

Groton UMC Mission Statement

Enriching Spiritual Lives through Christ



Groton Lay Leader's Report

No Lay Leader Report

Groton Budget

Description	Budget 2024
Expenses	
Conference Apportionments	3,000
Worship Ministry	
Music Salaries	3,500
Tuning Pianos	200
Music & Worship	100
Church Office	200
Auto Payment Fees (Vanco)	300
Missions	300
Education	
Sunday School	600
VBS	400
UMYF	500
Camping + Endow Funds	1,000
Confirmation	200
Property Maintenance	
Heating NWPS	5,000
City Utilities	8,200
Phone	600
Janitor Salary	1,500
Janitor Supplies	500
Church Insurance	8,000
Kitchen Items	300
Parsonage Maint	1,968
Parish Fund	87,788
Miscellaneous	100
Total Operating Expenses	124,256

Groton Membership Report

ACTIVE MEMBERSHIP ROLL

(as of 11/12/23)

1. Anderson, Doris	50. Hannon, Ida	100. Luce, Pauline
2. Atherton, Joshua	51. Hanson, Cheryl	101. Luce, Ruby
3. Atherton, Merrie	52. Hanson, Kari	
4. Atherton, Nathan	53. Hanson, Kelli	102. Madsen, Brenda
	54. Hanson, Lars	103. Madsen, Mason
5. Baker, Valerie	55. Hanson, Cody	104. Madsen, Mitchell
6. Bahr, Ashtyn	56. Hawkins, Kaycie	105. Madsen, Tony
7. Bahr, Brian	57. Hawkins, Katelyn	106. McClintic, Marie
8. Bahr, Damian	58. Hawkins, Kelby	107. McCranie, Matther
9. Bahr, Dion	59. Hawkins, Kylie	108. McCranie, Michael
10. Bahr, Erin	60. Hawkins, Lance	109. McCranie, Mitchell
11. Bahr, Jackson	61. Heitmann, Caralee	110. McCranie, Monica
12. Bahr, London	62. Heitmann, Garrett	111. McNickle, Laurel
13. Breitreutz, Virginia	63. Heitmann, Gregory	112. McNickle, Morgan
	64. Hinman, Charity	113. McNickle, Murdock
14. Dahlquist, Pat	65. Hinrichs, Nancy	114. Mitchell, AM
15. Daly, Chloe	66. Hofer, Rick	115. Mitchell, Laurie
16. Daly, Kay	67. Hofer, Sarah	116. Morehouse, Brad
17. Daly, Ryder		117. Morehouse, Brent
18. Davidson, Andrea	68. Jacobson, Clint	118. Morehouse, Diann
19. Davidson, Claire	69. Jacobson, Audrey	119. Morehouse, Jessica
20. Davidson, Karla	70. Jeschke, Breslyn	120. Morehouse, Justin
21. Davies, Emma	71. Jeschke, Karsten	121. Mortenson, Sage
22. Diegel, Steve	72. Johnson, Jay	
23. Diegel, Treyton	73. Johnson, Linda	122. Nilsson, Logan
24. Dobbins, Angela	74. Johnson, Marc	123. Nilsson, Alexa
25. Dobbins, Jaden	75. Johnson, Ryder	124. Nissen, Dianne
26. Dunham, Ashley	76. Jones, Austin	125. Nyberg, Christine
	77. Jones, Emerlee	126. Nyberg, Sherwin
27. Eisenbeisz, Andrea	78. Jones, Marlee	
28. Ell, Kyler	79. Jones, Mendy	127. Odland, Susan
29. Ell, Reilly		128. Oleson, Alec
30. Erickson, Evan	80. Kampa, Darlys	129. Oleson, Kristopher
31. Erickson, John	81. Kampa, Jaeger	130. Oleson, Michaela
32. Erickson, Meri	82. Kampa, Myndi	131. Olson, Justin
33. Erickson, Seth	83. Kampa, Scott	132. Olson, Tim
	84. Kampa, Tristan	133. O'Neill, Grady
34. Fliehs, Adrienne	85. Knecht, Macy	134. O'Neill, Kaitlin
35. Fliehs, Tigh	86. Knecht, Spencer	135. Overacker, Emily
36. Foltz, Desiree	87. Kramer, Dale	136. Overacker, Jaymie
37. Furman, Derick	88. Kramer, Gabrielle	137. Overacker, Jesse
38. Furman, Samuel	89. Kramer, Michelle	138. Overacker, KayLynn
	90. Krueger, Curtis	
39. Gellhaus, Lon	91. Krueger, Richard	139. Padfield, John
40. Gellhaus, Marva	92. Krueger, JoAnn	140. Padfield, Chuck
41. Gilbert, Melissa	93. Kurtz, Sydney	141. Padfield, Joey
42. Gilbert, Brooklyn		142. Padfield, Randy
43. Gilbert, Carly	94. Lange, Yvonne	143. Padfield, Rebecca
44. Graf, Alex	95. Lerew, Shelly	144. Padfield, Sabrina
45. Graf, Brady	96. Lipp, Kami	145. Parrow, Levi
46. Graf, Carolyn	97. Lipp, Tanae	146. Parrow, Tyson
47. Graf, Dylan	98. Lowary, John	147. Pasteur, Ali
48. Graf, Pernell	99. Lowary, Anita	148. Pasteur, Karla
49. Groft, Jasmine		149. Pharis, Gloria

150.	Pharis, Kale	172.	Sombke, Amber	194.	Voss, Jon
151.	Pharis, Kevin	173.	Strom, Aiden	195.	Voss, Lacey
152.	Pray, Carna Atherton-	174.	Strom, Alan	196.	Voss, Gayleen
153.	Pray, Cliff	175.	Strom, Jackson		
		176.	Strom, Nicholas	197.	Walter, Jean
154.	Raap, Janice	177.	Strom, Betty	198.	Walter, Allen
155.	Rix, Roger	178.	Strom, Dwight	199.	Walter, Joyce
156.	Rose, Karen	179.	Strom, Doris	200.	Walter, Michelle
		180.	Strom, Luverne	201.	Walter, Holly
157.	Schinkel, Anthony	181.	Strom, Carol	202.	Wanous, Jeanne
158.	Schinkel, Danielle	182.	Strom, Crystal	203.	Webb, Hannah
159.	Schinkel, Emma	183.	Strom, Tom	204.	Webb, Turner
160.	Schinkel, Marjae			205.	Weber, Craig
161.	Schott, Loel	184.	Tewksbury, Rose	206.	Weber, Kim
162.	Severson, Jordan	185.	Thoreson, Louise	207.	Wheeting, Sharon
163.	Severson, Leroy	186.	Thurston, Gary	208.	White, Alana
164.	Severson, Lynette	187.	Thurston, Linda	209.	Wolken, Elaine
165.	Sippel, Camille	188.	Thurston, Todd	210.	Wolken, Fred
166.	Sippel, Anthony	189.	Tietz, Lane		
167.	Sippel, Douglas	190.	Tietz, McKenna	211.	Zeck, Jim
168.	Sippel, Gage	191.	Townsend, Jolene	212.	Zeck, Judy
169.	Sippel, Holden	192.	Townsend, Zachary	213.	Zoellner, William
170.	Sippel, Marc				
171.	Snyder, Carolyn	193.	Voss, Gary		

Groton Memorial Report

We have lost 3 members: Becky Diegel, Jack Oliver, and Anita Voss.

We purchased from past and present memorial & honorary funds: yard maintenance, 3rd grade bibles and contributed to the new and repaired sound system.

On 1/1/23 we had an opening balance of 15,349.70. We had deposits of \$0.00 and expenses of \$1,662.26 leaving a balance of \$13687.44 as of 10/31/2023.

Linda Thurston
Memorial Fund Treasurer

Groton Committee on Lay Leadership

Report to the Charge Conference

Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

Administrative Council

Meets Monthly

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations, and agencies of the local church are amenable to the Administrative Council.

Chairperson.....	A.M. Mitchell (25)
Vice Chairperson.....	Lon Gellhaus (24)
Secretary.....	Jeanne Wanous (25)
Lay Leader.....	Dale Kramer (25)
Lay Member to Annual Conference.....	Dale Kramer (25)
Church Treasurer, Maintenance Fund Treasurer.....	Jeanne Wanous (26)
Financial Secretary.....	Allen Walter (24)
Finance Chair.....	Roger Rix (25)
Finance Advisor.....	Anita Lowary (24)
Endowment.....	Lon Gellhaus (25)
Memorial Treasurer.....	Linda Thurston (24)
PPR Treasurer.....	Meri Erickson (26)
Trustees Representative.....	Tyke Nyberg (24)
Pastor/Parish Relations Chair.....	Carna Atherton-Pray (25)
Education.....	Meri Erickson (25)
Missions.....	Val Baker (26)
Membership Record.....	Anita Lowary (24)
UMYF	Lindsey Tietz (25)
Member at Large.....	Lars Hanson (25)
Member at Large.....	

Audit Committee

Yearly Audit

The Audit Committee conducts an annual audit of the church financial records and completes an audit report.

2025
Roger Rix
Jenna Strom
Randy Padfield

2026
Anita Lowary

Education Leaders

This committee is responsible for the church's educational ministry. The educational ministry includes, but is not limited to, Sunday School, Bible School, Confirmation, special programs, and classes for all age groups within our church. The Education Committee determines educational policy, recruits, train and guide teachers, select curriculum, and keeps proper records.

Chairperson	Meri Erickson (25)
UMYF & Jr UMYF.....	Lindsey Tietz & Pastor
Confirmation.....	Laurie Mitchell and Pastor
Adult Education.....	Kay Daly & Pastor

Family Workbook Committee

Meets each Fall

This committee is responsible to annually update the Work Committee Handbook. The goal is to have dependable work committees composed of all church members, which will enrich worship, promote fellowship and maintain the church.

Chair.....Carna Atherton-Pray (24)
Membership Secretary.....Anita Lowary (24)

ALL COMMITTEE CHAIRS

Finance Committee

Meets Twice a Year

Committee Meets each October to work on the budget and in March to review the audit and plan for the new year. This Committee receives all financial askings to be included in the annual budget of the local church. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing of major projects.

Financial Chair.....Roger Rix (25)
Secretary..... *to be elected*
Church Treasurer..... Jeanne Wanous (26)
Financial Secretary.....Allen Walter (24)
Finance Advisor.....Anita Lowary (24)
Lay Leader.....Dale Kramer (25)
Lay Member to Annual Conference.....Dale Kramer (25)
Chairperson of Administrative Council..... A.M. Mitchell (25)
Representative of Board of Trustees.....Tyke Nyberg (24)
Representative to the Permanent Endowment Board.....Lon Gellhaus (25)
Representative of the SPRC.....
Member at Large.....
Pastor.....

Memorial Committee

Meets Yearly

Committee meets yearly in February or as needed throughout the year to have a look at the memorials and the needs of the church. This Committee receives memorials, acknowledges memorial gifts by sending thank you notes, and assists people in selecting memorials that will be of greatest service to the church.

Chairperson & Treasurer.....Linda Thurston (24)
Pastor

2024

Linda Thurston

2025

Andrea Eisenbeisz
Sue Stanley

2026

John Padfield

Missions Committee

Meets Quarterly

Meets in the months of January, April, July, and October. Also, may meet more often as projects being worked on require. This committee is responsible for providing mission education activities and to recommend to the Council what mission offerings and projects in which our church shall take part.

Chairperson.....Val Baker (26)

2025

Peggy Place
Sue Stanley
Melissa Gilbert

2026

Val Baker
Judy Zeck

Music & Worship Committee

Seasonal Planning Meetings

Committee meets each fall in August to plan the fall/Christmas Season. Second meeting happens in Jan/Feb to plan Easter. The work of this group is to aid the congregation in understanding the meaning, purpose, and practice of worship. The group shall cooperate with the Pastor in caring for music, furnishings, sacraments, and other worship details. It also provides guidance and suggestions to the pastor concerning the format of the worship services.

Chairperson.....Pastor
Communion Stewards.....Laurie & AM Mitchell
.....Sherwin & Chris Nyberg
Missions.....Val Baker (26)
Organist.....Yvonne Lange

2025

Jenna Strom
Cana Atherton-Pray
Sue Stanley

Pastor/Parish Relations Committee

(See PPR Section)

Nominations Committee

Meets Yearly

Meets yearly in September to bring ideas for new members to join the committees. The Nominations Committee is chaired by the Pastor, and the Lay Leader is a member in addition to other members, numbering no more than nine. The committee shall nominate to the Charge Conference in its annual session such officers and members of the Administrative Council and other committees. To provide experience and stability of the committees, the membership on committees will be divided into three classes. Nominations for this committee are to take place at the Annual Charge Conference.

Chairperson.....Pastor
Lay Leader.....Dale Kramer (25)

All Committee Chairs

Permanent Endowment Fund Board

Meets as Needed

This board is an extension of the Finance Committee and meets on an as-needed basis. This board shall provide for members and friends of the church opportunities to make charitable gifts to the Groton UMC that will become a permanent Endowment of financial support and a living memorial. The Endowment Program is intended for purposes that are not a part of the church's established programs which are funded through the annual operating budget of the church and the regular giving of its members.

President.....Lon Gellhaus (25)
Secretary.....*to be elected*
Treasurer..... Jeanne Wanous (26)
Chairperson or Rep of the Committee on Finance.....,..... Roger Rix (25)
Memorial Fund Treasurer.....Linda Thurston (24)
Church Treasurer.....
Rep from the Board of Trustees.....Tyke Nyberg (24)
Pastor (ex officio)

Trustees Board

Meets Quarterly

Meets in the months of January, April, July, and October. The Board of Trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to all legal technicalities having to do with purchase of property, as well as improvements, remodeling, and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The Board of Trustees is the custodian of all legal papers.

Chairperson.....Tyke Nyberg (24)
Secretary.....*to be elected*

2024
Tyke Nyberg

2025
Rick Hofer
Tigh Fliehs
J. R. Johnson
Mike Nehls

2026
Damian Bahr
Kelli Hanson
Seth Erickson

The Caring Team

Meets As Needed

This team shall recommend activities that respond to the evangelistic mission of the local church. In cooperation with the pastor and church family, the team is responsible for designing and implementing ministries which care for members, persons new to the church, and inactive members. This team is also responsible for encouraging all church members to be a part of the church family caring for each other. Assistance will also be given to funeral families as needed, and coordination for blessing showers, confirmation, and graduation. The goal is to initiate care and comfort practices for the church family.

Chair.....Jolene Townsend (26)
Membership Records.....Anita Lowary (24)

Carol Strom
Marva Gellhaus

Sara Hofer
Kay Daly

All Church Members
And Friends Attending

Conde UMC Mission Statement

The Conde United Methodist Church is seeking to satisfy the spiritual and physical needs of all.



Conde Lay Leader's Report

This past year has been one of multiple changes within our church and throughout the world. We welcomed Pastor Rob as our new pastor and embraced some changes in our worship services. We remember those who have died and honored them by our participation in memorial services. We have said goodbye to others and remember how blessed we have been to have them in our midst. Although we are small in number, we continue to adapt to change and grow. We have regular Bible Studies that includes others from outside our congregation. We participate and give generously to missions locally and globally. Our coffee hour after church is attended by nearly everyone who comes to church. During these times of fellowship and conversation, we realize how important our church family is. It is my hope that as lay leader, I can instill in others the importance of faith in God, our church family, and hope in the future. Blessings, Patty Knoll, Conde Lay Leader

Conde Budget

	2024
CONFERENCE APPORTIONMENTS	6,000
WORSHIP MINISTRY	
Music/Substitute Organist @ \$20	100
Pulpit Supply	200
Worship Ministry Total	300
LOCAL MINISTRY	
Camp Scholarships (1/2 Cost)	500
Crisis Fund/Outreach	100
Continuing Education Opportunities	300
Programming - Upper Room	100
Local Ministry Total	1,000
CHURCH BUILDING	
Utilities - elec, gas, water, sewer, phone	10,000
Maintenance & Supplies	1,000
Insurance	3,800
Taxes (80 acres)	700
Office Supplies (Conde copy machines, Etc..)	250
Janitorial	2,000
Church Building Total	17,750
Total for Conde Church	25,050
PARISH FUND	
Pastor's Compensation	
ARP	1,296
Pension - Fund 3	2,016
Pension	940
Healthflex	2,814
Healthflex Pastor Premium	1,115
Pastor's Salary	7,302
Subtotal Pastor's Compensation	15,483
Parsonage	
Utilities	810
Phone/Cable	468
Insurance	450
Brown County Tax	7
Subtotal Parsonage	1,735
Office Expenses	
Copier	288
Phone & Internet	216
Supplies	108
Secretary	576
CCLI License	90
Computer/Office Furniture	108
Subtotal Office Expenses	1,386
Other Expenses	
Conference	324
Substitute Preaching	252
Miscellaneous	90
Subtotal Other Expenses	666
Parish Fund Total	19,270
Maintenance Fund for Parish Parsonage	432
Total Budget	44,752

Conde Membership Report

1. Bruckner, Leslie	11. Hanlon, Renee	19. Peterson, Greg
2. Bruckner, Julie	12. Hearnen, Donna	
3. Bruckner, Cary Alan	13. Herman, Bruce	20. Sanderson, Dorothy
4. Bruckner, Shane		21. Siefken, Loren
5. Bruckner, Marcene	14. Imsland, Audrey	22. Siefken, Patricia
		23. Smith, Norman
6. Fahrenwald, Myron	15. Jensen, Marion	24. Smith, Cynthia
7. Fahrenwald, Joan		
	16. Knoll, Patricia	25. Walter, Horace
8. Geist, Andre	17. Kramp, Vickie	26. Walter, Donna
9. Geist, Tim		27. Worlie, Richard
10. Geist, Betty	18. Neiber, Hunter	28. Worlie, Jane

Conde Committee on Lay Leadership Report to the Charge Conference

Persons are contacted about their willingness to serve in an office of the church for the first year of their term, but not contacted in following years when there is a term date after their name. Thanks for your help.

Administrative Council

The purpose of the Administrative Council shall be to initiate planning, receive reports, set goals, authorize action, determine policy, evaluate the church's ministries, and review the state of the church. Members, organizations and agencies of the local church are amenable to the Administrative Council. A sub-committee on lay leadership (nominations) will be appointed at the appropriate times.

Chairperson.....	Donna Hearnen
Secretary.....	Patty Knoll
Lay Leader.....	Patty Knoll
Lay member of the Annual Conference.....	Patty Knoll
Church Treasurer.....	Jane Worlie
Financial Secretary.....	Cindy Smith
Trustees Representative (Chair).....	Bud Bruckner
Financial Committee Chairperson.....	Norman Smith
Pastor/Parish Committee Representative	Jane Worlie
Membership Chairperson.....	Betty Geist
Missions Committee Chairperson.....	Donna Hearnen
Members at Large - All Church Members	

Audit Committee

The audit committee conducts an annual audit of all of the church financial records, including all organizations that are a part of the church. Audit to be conducted as soon after January 1 as possible. Senior member is chairperson.

- Julie Bruckner
- Norman Smith
- Loren Siefken

Finance Committee

This committee receives all financial askings to be included in the annual budget of the local church. It creates an annual budget for the local church and submits it to the Administrative Council for review and adoption. The Committee is responsible for creating and implementing plans which will raise sufficient income to meet the budget and financing major projects.

Chairperson.....Norm Smith
Treasurer.....Jane Worlie
Financial Secretary.....Cindy Smith
Lay Leader.....Patty Knoll
Chairperson of Administrative Council.....Donna Hearnen
Representative of Board of Trustees.....Bud Bruckner
Pastor.....

Pastor/Parish Relations Committee

(See PPR Section)

Trustee Board

The board of trustees is responsible for the general oversight of all matters pertaining to property. This includes such items as attending to legal technicalities having to do with purchase of property as well as improvements, remodeling and maintenance. It is the responsibility of the Trustees to see that inventory of church property is kept current and that there is adequate insurance. The board of Trustees is the custodian of all legal papers.

Chairperson.....Bud Bruckner
Secretary.....committee appointed

Greg Peterson

Bud Bruckner
Horace Walter

Norman Smith